



Investor Update

Q1 FY 2025-26

Enhancing Employability.

Empowering Bharat.

TABLE OF CONTENTS

01 ENHANCING EMPLOYABILITY. EMPOWERING BHARAT.	09 CERTIFICATIONS	17 WHAT DIFFERENTIATES KAPSTON
02 INDEX	10 NEW CERTIFICATIONS	18 INNOVATION AND TECHNOLOGY
03 CHAIRMAN'S PERSPECTIVE	11 AWARDS AND ACOLADES	19 QUARTERLY PERFORMANCE
04 MANAGING DIRECTOR'S MESSAGE	12 AN END - TO -END MANPOWER SOLUTION PROVIDER	20 QUARTERLY PERFORMANCE
05 BOARD OF DIRECTORS	13 WHAT WE OFFER	21 QUARTERLY PERFORMANCE
06 LEADERSHIP TEAM	14 SEGMENTS WE SERVE	22 SUBSIDIARY COMPANIES
07 COMPANY'S VISION AND MISSION	15 OUR ESTEEMED CLIENTS	23 OUR BRANCHES AND PRESENCE
08 MEMBERSHIPS	16 A GLIMPSE OF JOURNEY	24 SAFE HARBOR STATEMENT

EXECUTIVE SUMMARY

Chairman's Perspective



As we close the first quarter of FY 2025–26, I'm pleased to report that Kapston continues to grow Consistently. New client additions and team expansion have laid a strong start to the year.

Our focus on manpower solutions is showing results, especially in high-demand public and private sector engagements. Each step brings us closer to becoming a preferred workforce partner across India.

We stay committed to operational excellence, dependable service, and long-term value creation for all our stakeholders.



Dr.C.R Naidu IPS (Retd.)
Chairman



28,500+
People employed

700+
Clients served

EXECUTIVE SUMMARY

Managing Director's Message



We've begun FY 2025–26 on a steady note, with continued traction across our Business.

Our priority remains to deliver reliable services while aligning with the evolving needs of our clients. We are also advancing efforts in operational efficiency and workforce development to sustain this momentum.

With a clear roadmap and strong teams, we are confident of scaling higher and achieving new milestones.



Mr. Srikanth Kodali
Managing Director



Consolidated

191.29 crore

Q1 FY26 Revenue

6.13 crore

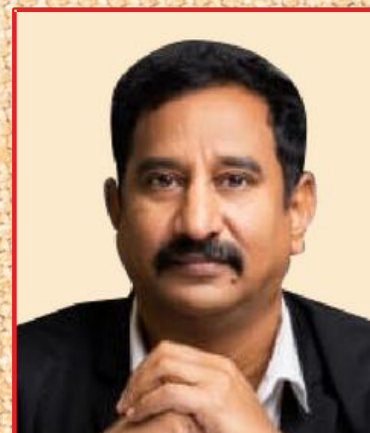
Q1 FY26 Net Profit

BOARD OF DIRECTORS



Dr.C.R Naidu IPS
(Retd.)

Chairman



Srikanth Kodali

**Promoter & Managing
Director**



Kanti Kiran
Doddapaneni

Promoter & Director



Nageswara Rao
Koripalli, IRS (Retd.)

Independent Director



Naveen Nandigam

Independent Director



Vanitha Nagulavari

Independent Director

LEADERSHIP TEAM



Kapil Sood

CFO



Triveni Banda

Company Secretary



Vishnu Mora

COO



Haraprasad Panda

Executive President



Syam Sundar

Senior Vice President



Srinivas C

VP-Security



P. S. Raju

VP-Soft Services



Reena Rekulgikar

AVP - Talent acquisition



Nitya Menon

AVP- HR & Admin



Soma Sekhar

AVP -Compliance



Anupam Saxena

GM-Staffing



Abhijeet Vitekar

AVP -Staffing

COMPANY'S VISION AND MISSION

Kapston is one of the fastest-growing end-to-end manpower solutions providers. Started in 2009, Kapston has developed and grown into a comprehensive manpower company. Kapston is not only a dynamic workplace but also contributes to skill development and community-building initiatives ultimately enhancing employability across India.



Vision

To become the best service provider for Staffing Solutions, Integrated Facilities Management and Security Services with a focused approach towards customer satisfaction and be a strategic partner to all our clients.

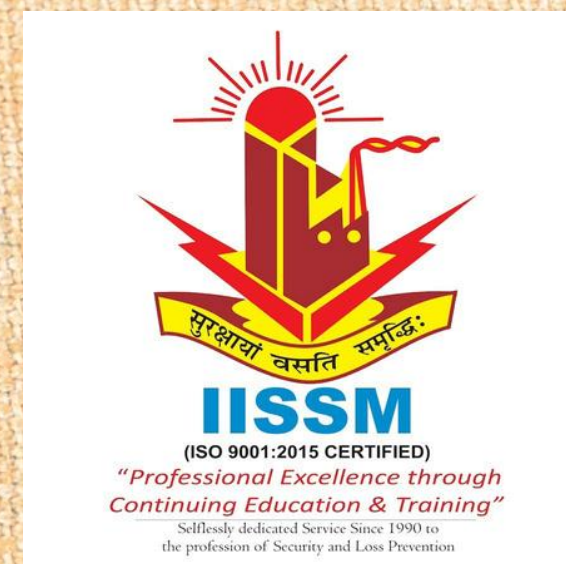
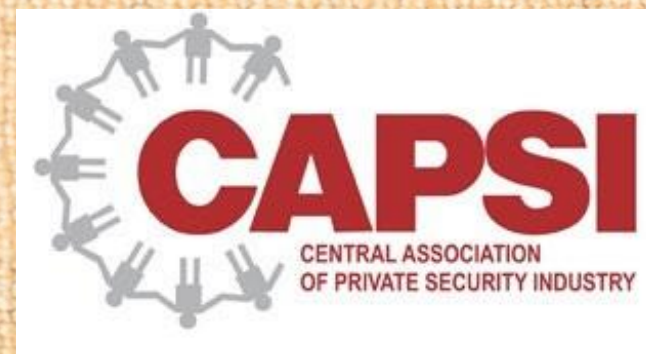


Mission

To generate consistent value in services through technology Integration, Innovations & Upgradation with changing times and establish the highest standards of excellence.



MEMBERSHIPS



CERTIFICATIONS



- ISO 18788:2015
- ISO 9001:2015
- ISO 45001:2018

NEW CERTIFICATIONS



AWARDS AND ACCOLADES



**ET - Most
Promising Business
Leaders**



**HR India Best
Employer Award**



**Indian Achievers Award
Promising Company**



**CE Worldwide -
Professional Excellence in
Corporate Real Estate and
Facility Management**



**ORMAS Major
Recruiter of Skilled Youth
Odisha**



**HR India Best
Diversity and Inclusion**

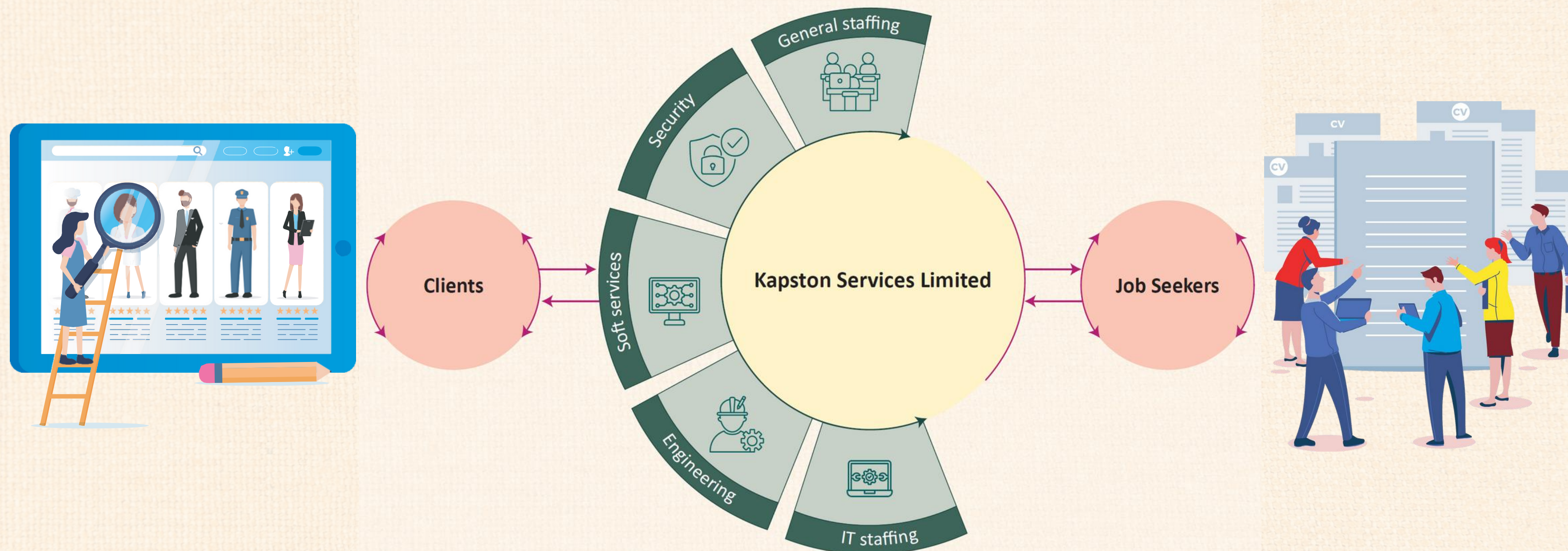


**Telangana Business Awards -
The Best Manpower Services of
the year Award at the Telangana
Business Awards**

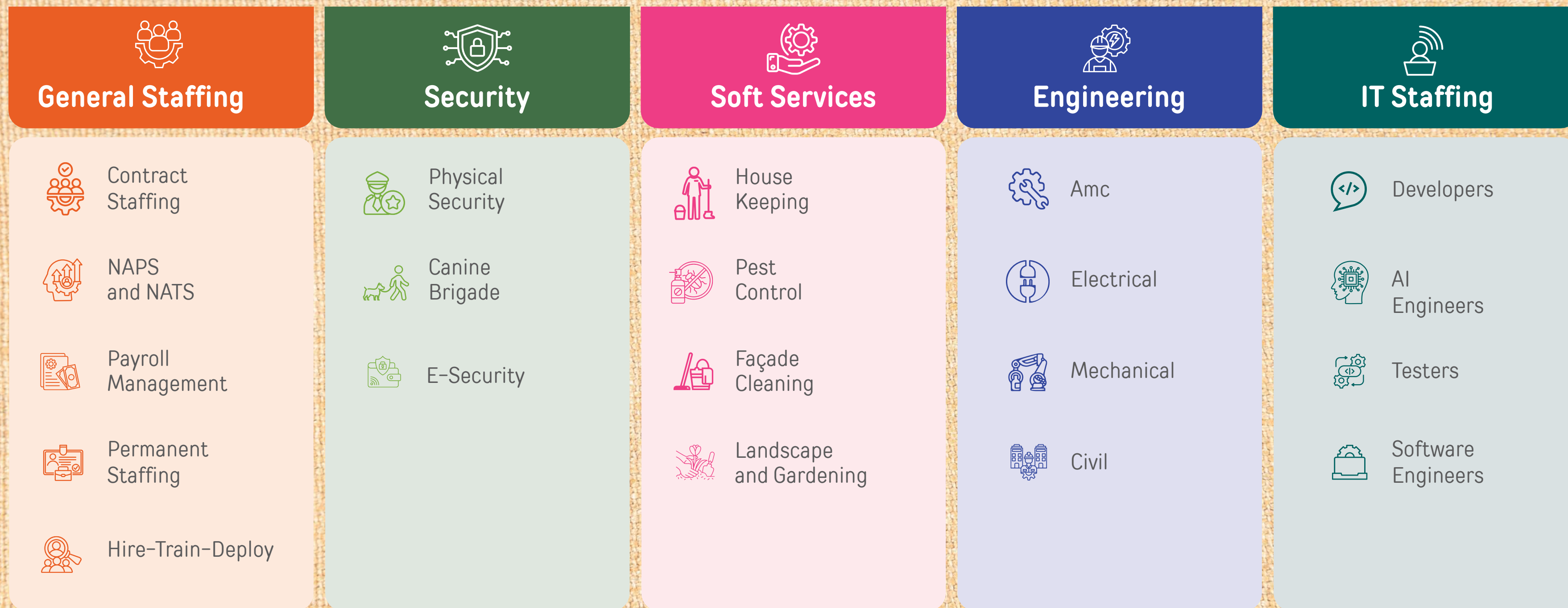


**IISSM Security, Safety and
Disaster Management Excellent
Awards - Security Excellence
Awards for Best Manned Guarding
Agencies in Hyderabad**

AN END-TO-END MANPOWER SOLUTIONS PROVIDER



WHAT WE OFFER



SEGMENTS WE SERVE



Manufacturing



Pharma



Automobile



IT & ITES



Residential & Commercial



Health Care



Educational Institutions



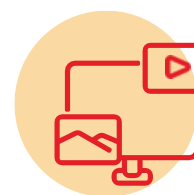
Ecommerce & Logistics



Government & PSUs



FMCG & FMCD



Media & Entertainment



Others

SOME OF OUR ESTEEMED CLIENTS



A GLIMPSE OF OUR JOURNEY

Incorporation of
the Company



Listed on
NSE



Started Staffing
Services



Started PAN India
Services



WHAT DIFFERENTIATES KAPSTON



INNOVATION AND TECHNOLOGY

Our special expertise in human resource management, digital tools and a sound understanding of the market conditions gives us a leverage.

Innovation is our core DNA

- We recognise that technology is changing how people find jobs. Understanding that, we have continuously upgraded ourselves to stay ahead of the curve.
- Being customer-centric, we constantly challenge the standard norms to find 'even better' ways to deliver the best staffing solutions.

Key technologies we have deployed

Digital Onboarding

KYC-based mobile onboarding.

Digital Attendance

Mobile app to mark the attendance by geo-tagging and geo-fencing.

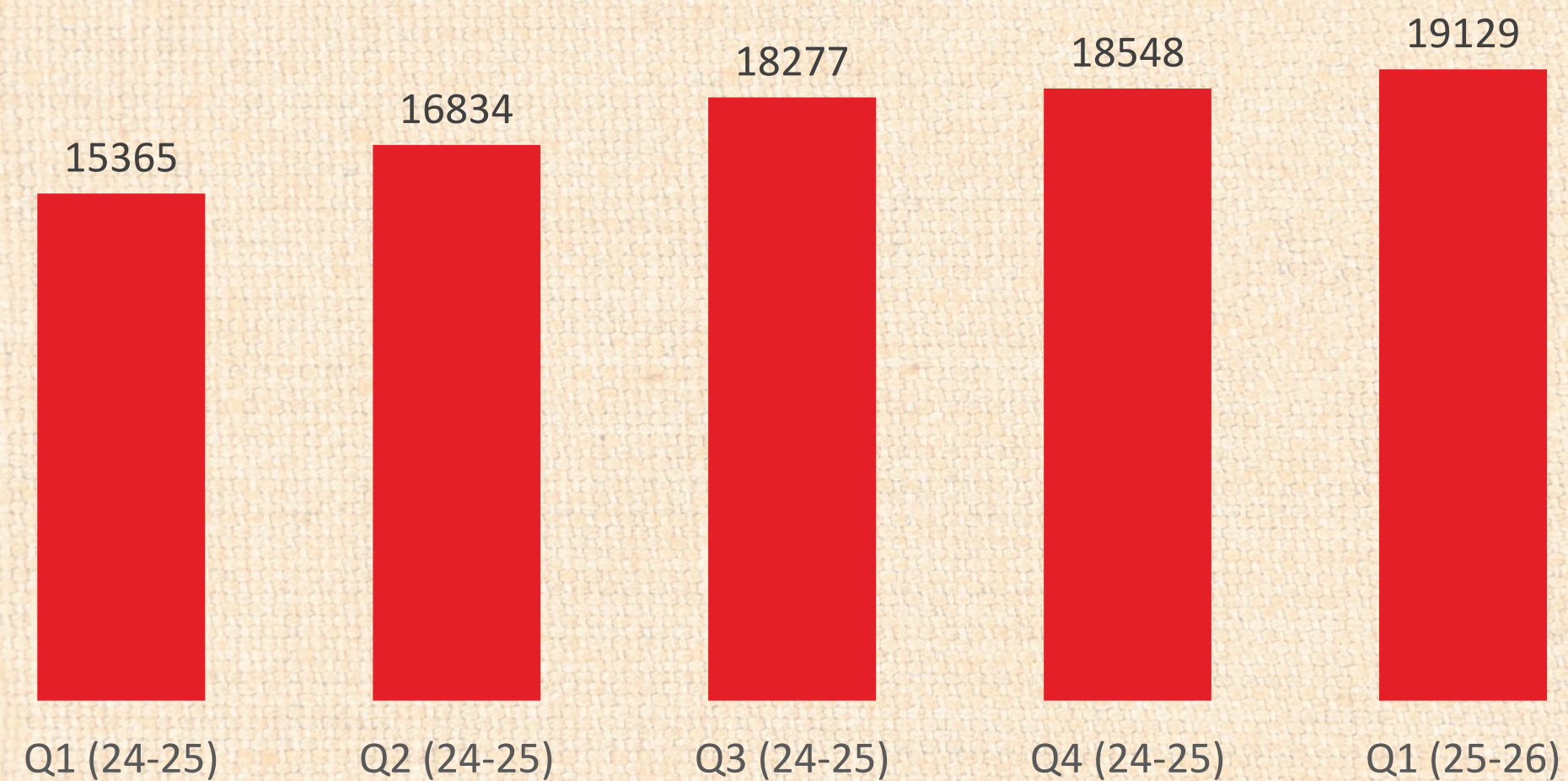
Digital ESS

Mobile app to empower employees as a single source for all employment-related information.

QUARTERLY PERFORMANCE {CONSOLIDATED}

Turnover

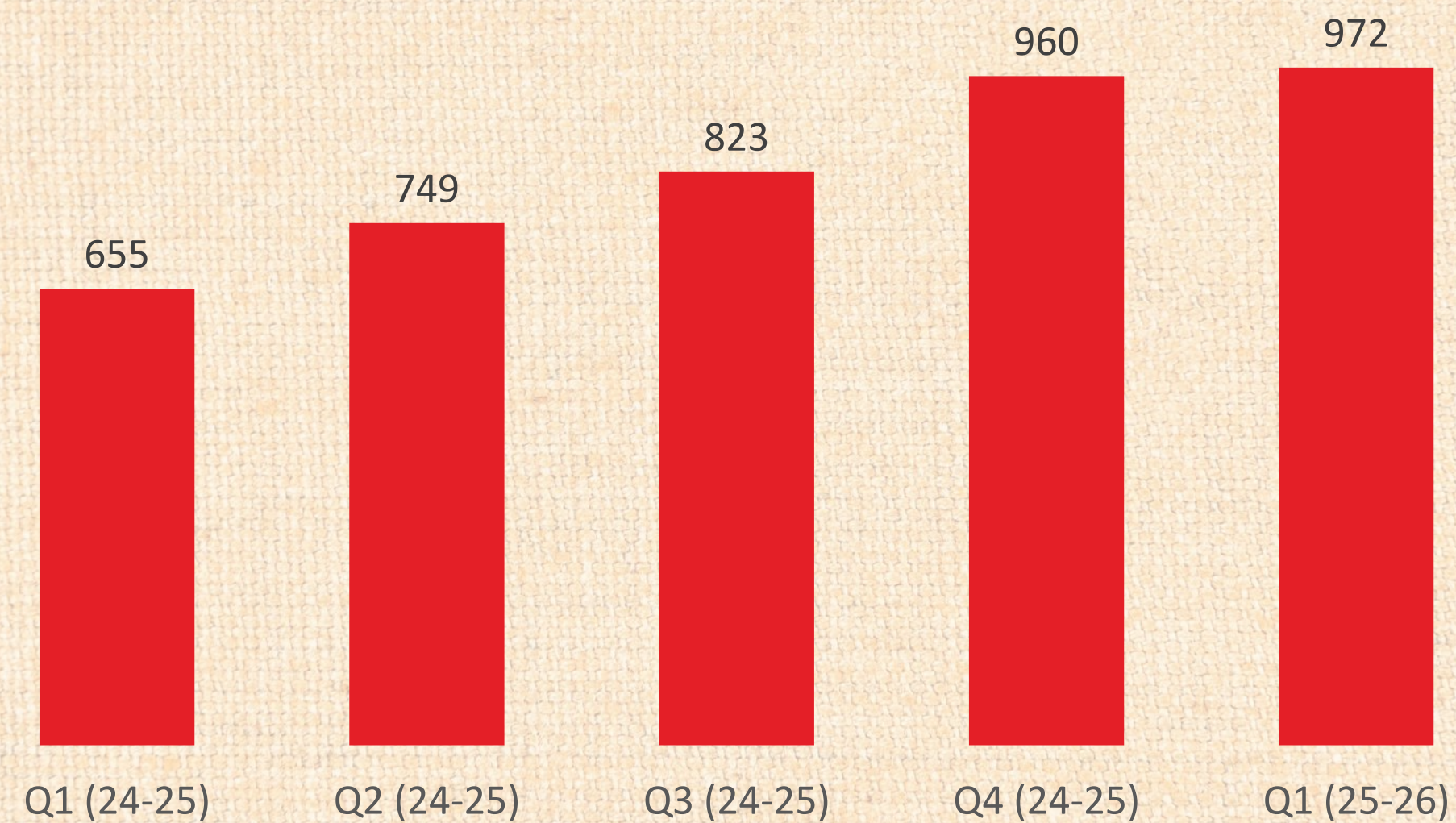
(in Lakhs)



QUARTERLY PERFORMANCE {CONSOLIDATED}

EBITDA

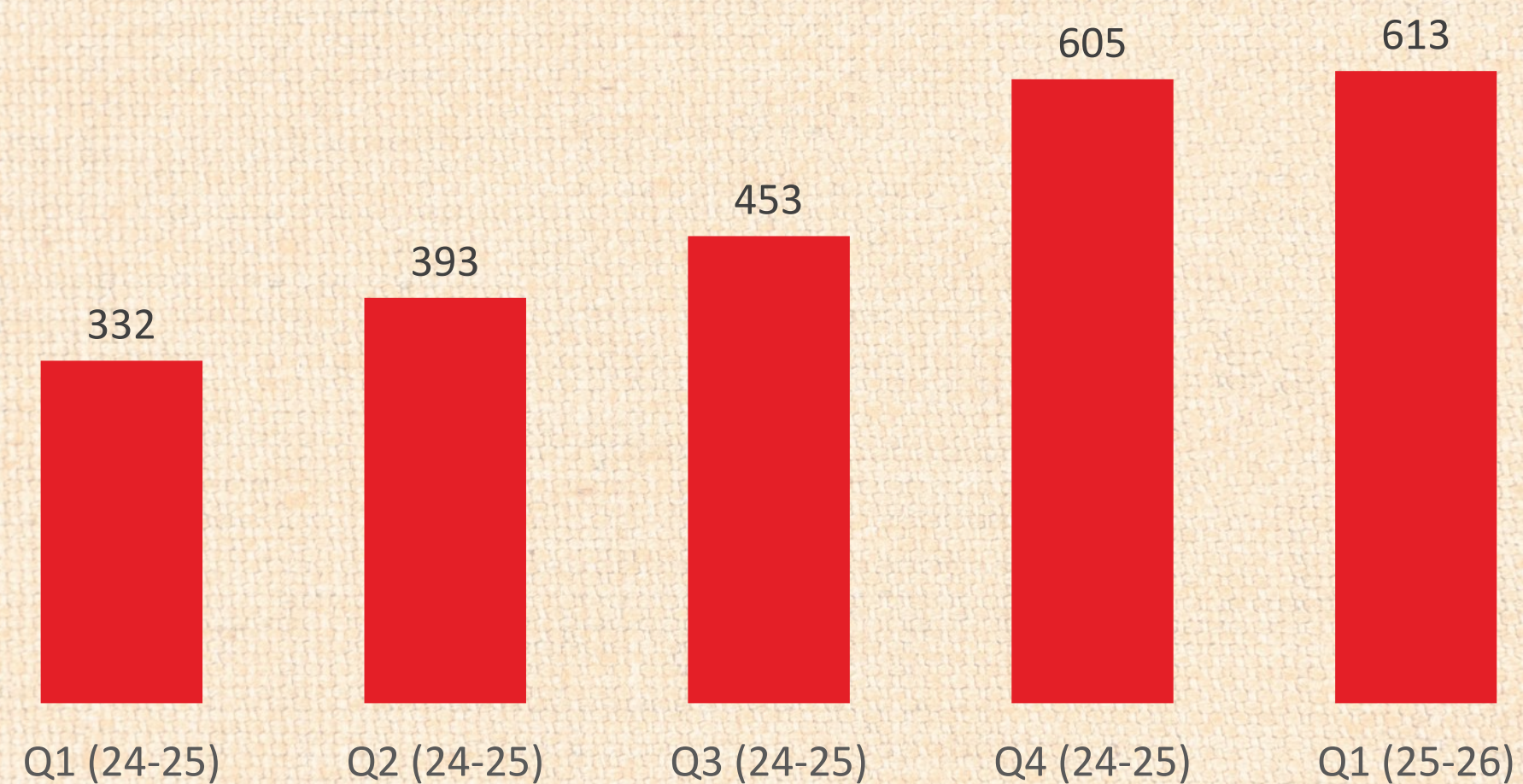
(in Lakhs)



QUARTERLY PERFORMANCE {CONSOLIDATED}

Profit after Tax

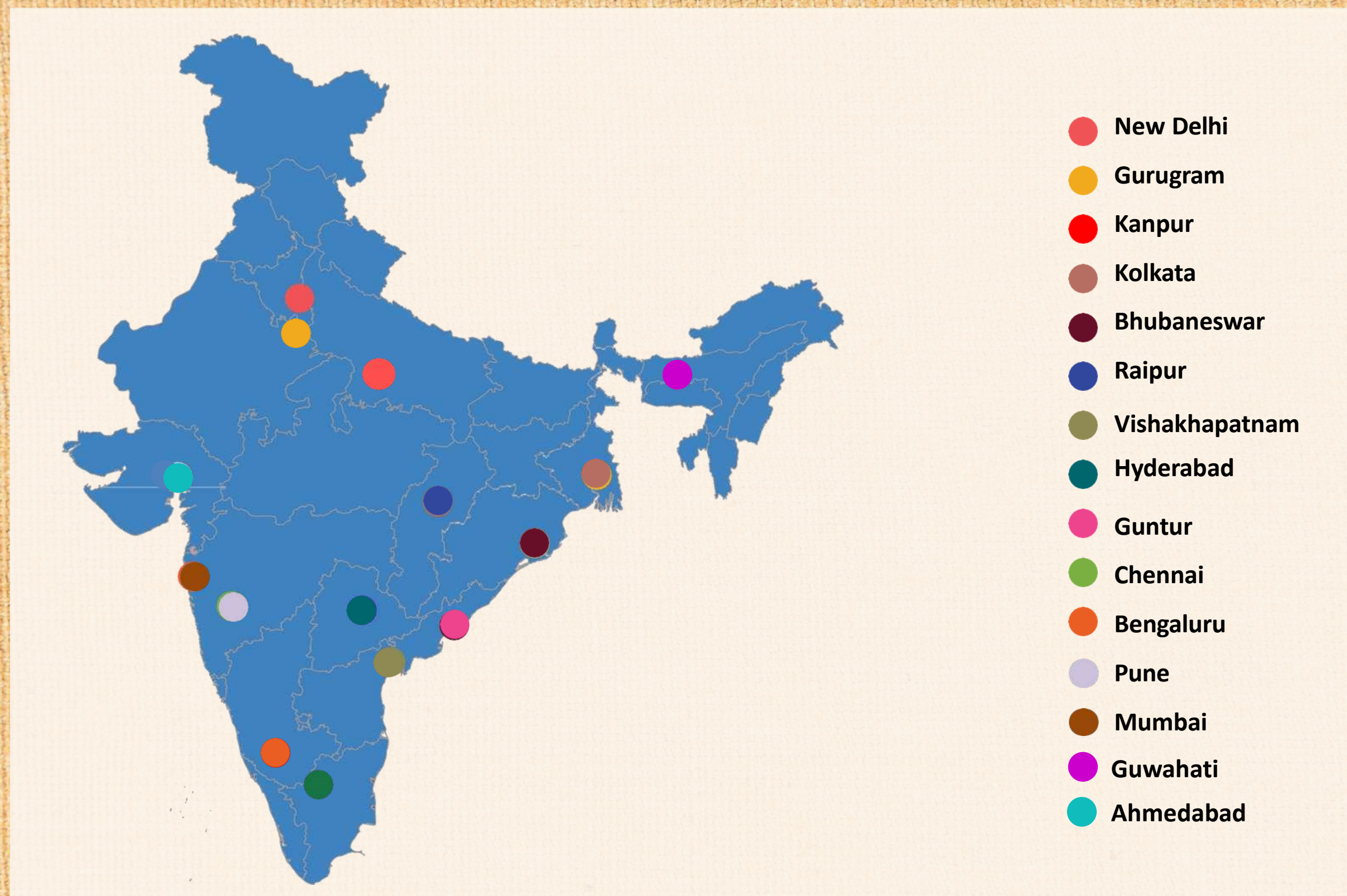
(in Lakhs)



SUBSIDIARY COMPANIES



OUR BRANCH OFFICES AND PRESENCE



SAFE HARBOR STATEMENT

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The Company assumes no obligation to update any forward-looking information contained in this Document. Any forward-looking statements and projections made by third parties included in this Document are not adopted by the Company and the Company is not responsible for such third-party statements and projections.

Thank You

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