



Investor Update

Q2 FY26

Enhancing Employability.

Empowering Bharat.

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EXECUTIVE SUMMARY

Chairman's Perspective



In recently completed Q2 FY26, I'm pleased to share that our company has maintained the steady and sustainable growth. Strong client additions and team expansion have set a growth path for the year.

We are witnessing increased demand for workforce, and we continue to deliver our services diligently and strengthening our role as trusted manpower partner across PAN India Clients.

We keep improving our operational capabilities, service quality resulting in overall improved performance.



Dr. CR Naidu IPS
(Retd.) Chairman



30,000+

People employed

700+

Clients served

EXECUTIVE SUMMARY

Managing Director's Message



We are pleased to report excellent performance in the second quarter of Q2 FY26. Our consistent growth in manpower services shows our ability to handle market challenges.

Our focus on improving service quality, has helped us to improve upon service efficiencies.

We have enhanced our footprint across new Industries and existing clients following our vision to be one of leading manpower services company in India.

Mr. Srikanth Kodali
Managing Director



Consolidated

211.27 crore
Q2 FY26 Revenue

7.06 crore
Q2 FY26 Net Profit

BOARD OF DIRECTORS



Dr.C.R Naidu IPS
(Retd.)

Chairman



Srikanth Kodali

**Promoter & Managing
Director**



Kanti Kiran
Doddapaneni

**Promoter &
Director**



Nageswara Rao
Koripalli, IRS (Retd.)

**Independent
Director**



Naveen Nandigam

Independent Director



Vanitha Nagulavari

Independent Director

LEADERSHIP TEAM



Kapil Sood

CFO



Triveni Banda

Company Secretary



Vishnu Mora

COO



Haraprasad Panda

Executive President



Syam Sundar

Senior Vice President



Srinivas C

VP-Security



P. S. Raju

VP-Soft Services



Reena Rekulgikar

AVP - Talent acquisition



Nitya Menon

AVP- HR & Admin



Soma Sekhar

AVP -Compliance



Anupam Saxena

GM-Staffing



Abhijeet Vitekar

AVP -Staffing

COMPANY'S VISION AND MISSION

Kapston is one of the fastest-growing end-to-end manpower solutions providers. Started in 2009, Kapston has developed and grown into a comprehensive manpower company. Kapston is not only a dynamic workplace but also contributes to skill development and community-building initiatives ultimately enhancing employability across India.



Vision

To become the best service provider for Staffing Solutions, Integrated Facilities Management and Security Services with a focused approach towards customer satisfaction and be a strategic partner to all our clients.

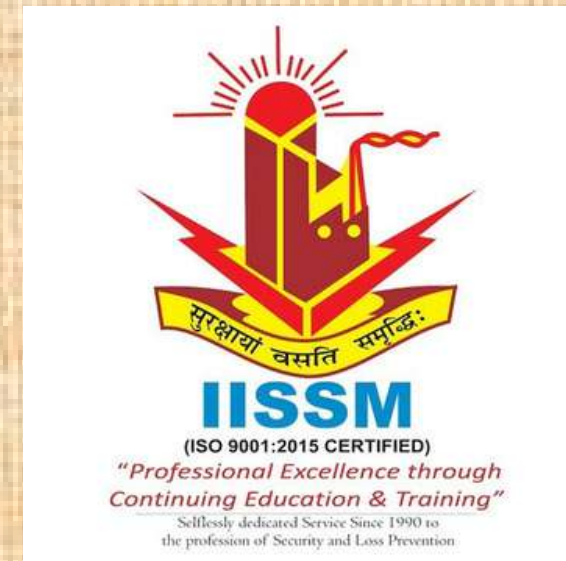
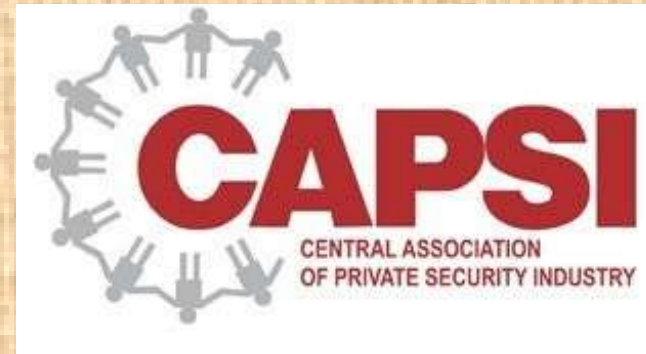


Mission

To generate consistent value in services through technology Integration, Innovations & Upgradation with changing times and establish the highest standards of excellence.



MEMBERSHIPS



CERTIFICATIONS

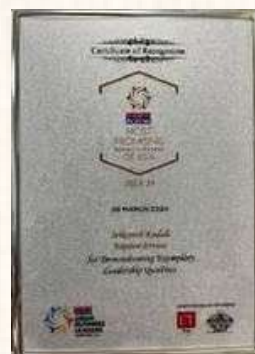


- ISO 18788:2015
- ISO 9001:2015
- ISO 45001:2018

NEW CERTIFICATIONS



AWARDS AND ACCOLADES



ET - Most Promising Business Leaders



HR India Best Employer Award



Indian Achievers Award Promising Company



CE Worldwide - Professional Excellence in Corporate Real Estate and Facility Management



ORMAS Major Recruiter of Skilled Youth Odisha



HR India Best Diversity and Inclusion



Telangana Business Awards - The Best Manpower Services of the year Award at the Telangana Business Awards



IISSM Security, Safety and Disaster Management Excellent Awards - Security Excellence Awards for Best Manned Guarding Agencies in Hyderabad

AN END-TO-END MANPOWER SOLUTIONS PROVIDER



WHAT WE OFFER

 General Staffing	 Security	 Soft Services	 Engineering	 IT Staffing
 Contract Staffing	 Physical Security	 House Keeping	 Amc	 Developers
 NAPS and NATS	 Canine Brigade	 Pest Control	 Electrical	 AI Engineers
 Payroll Management	 E-Security	 Façade Cleaning	 Mechanical	 Testers
 Permanent Staffing		 Landscape and Gardening	 Civil	 Software Engineers
 Hire-Train-Deploy				

SEGMENTS WE SERVE



Manufacturing



Pharma



Automobile



IT & ITES



Residential & Commercial



Health Care



Educational Institutions



Ecommerce & Logistics



Government & PSUs



FMCG & FMCD



Media & Entertainment



Others

SOME OF OUR ESTEEMED CLIENTS



A GLIMPSE OF OUR JOURNEY

Incorporation of
the Company



Listed on
NSE



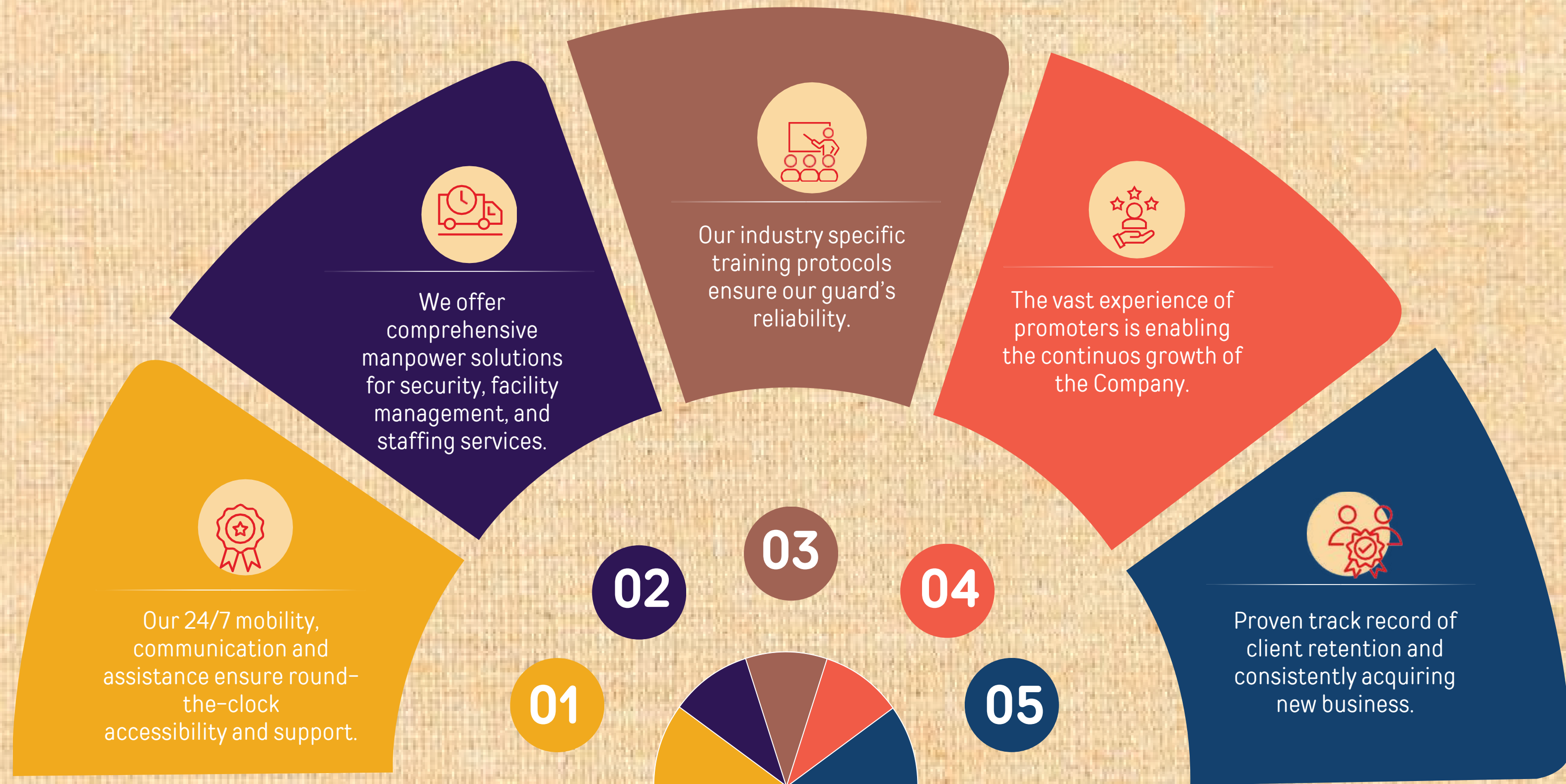
Started Staffing
Services



Started PAN India
Services



WHAT DIFFERENTIATES KAPSTON



INNOVATION AND TECHNOLOGY

Our special expertise in human resource management, digital tools and a sound understanding of the market conditions gives us a leverage.

Innovation is our core DNA

- We recognise that technology is changing how people find jobs. Understanding that, we have continuously upgraded ourselves to stay ahead of the curve.
- Being customer-centric, we constantly challenge the standard norms to find 'even better' ways to deliver the best staffing solutions.

Key technologies we have deployed

Digital Onboarding

KYC-based mobile onboarding.

Digital Attendance

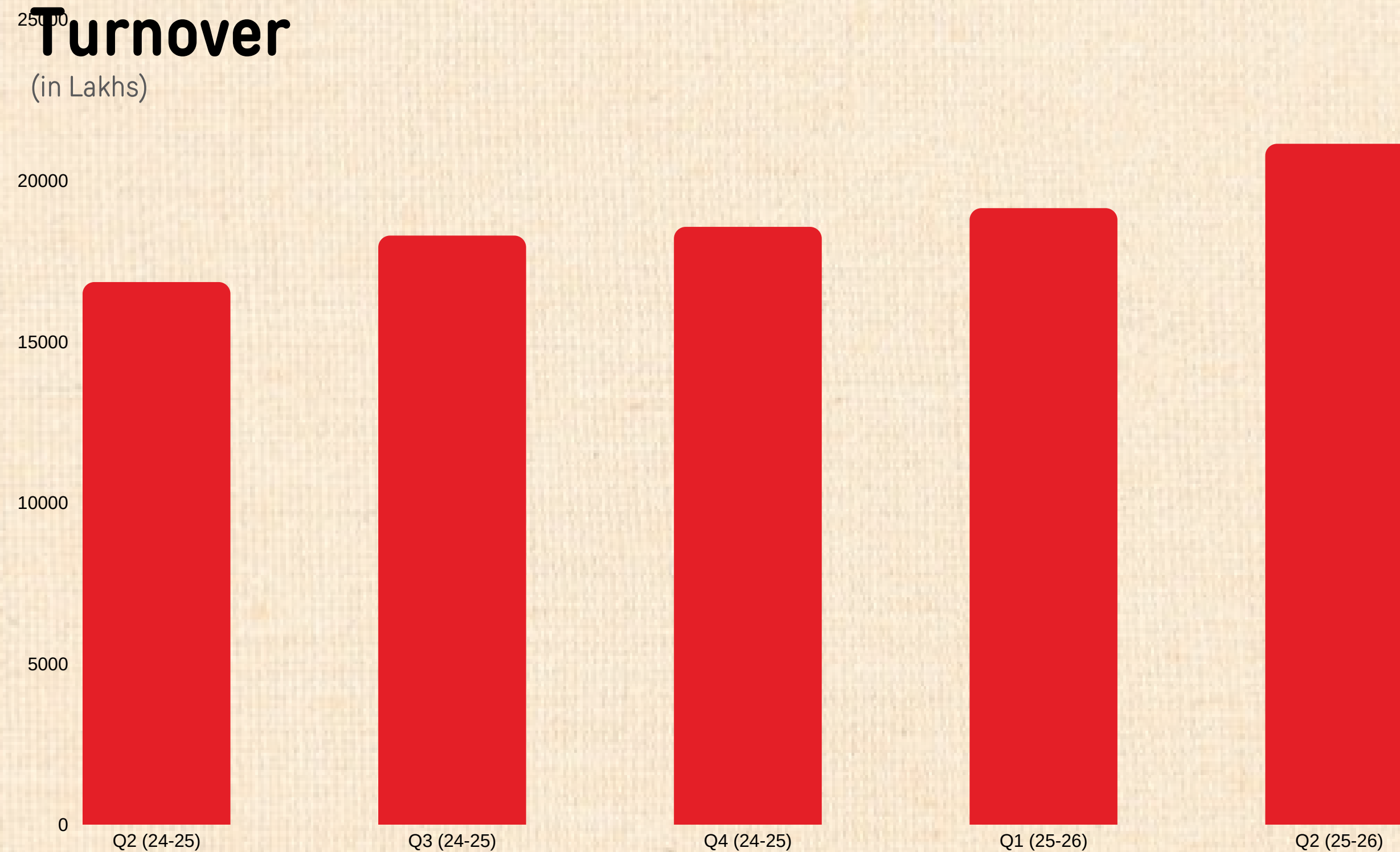
Mobile app to mark the attendance by geo-tagging and geo-fencing.

Digital ESS

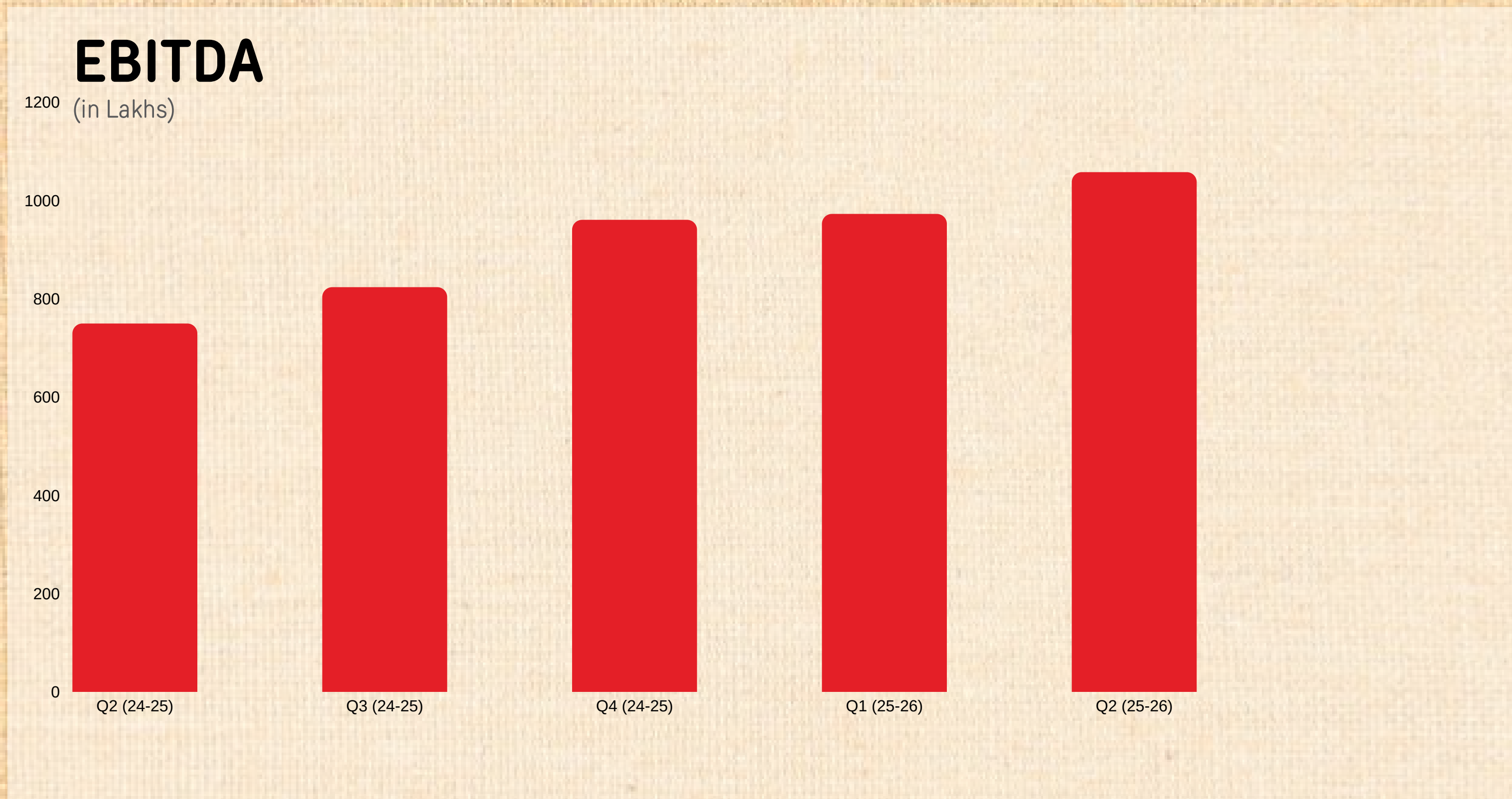
Mobile app to empower employees as a single source for all employment-related information.

QUARTERLY PERFORMANCE {CONSOLIDATED}

Turnover (in Lakhs)



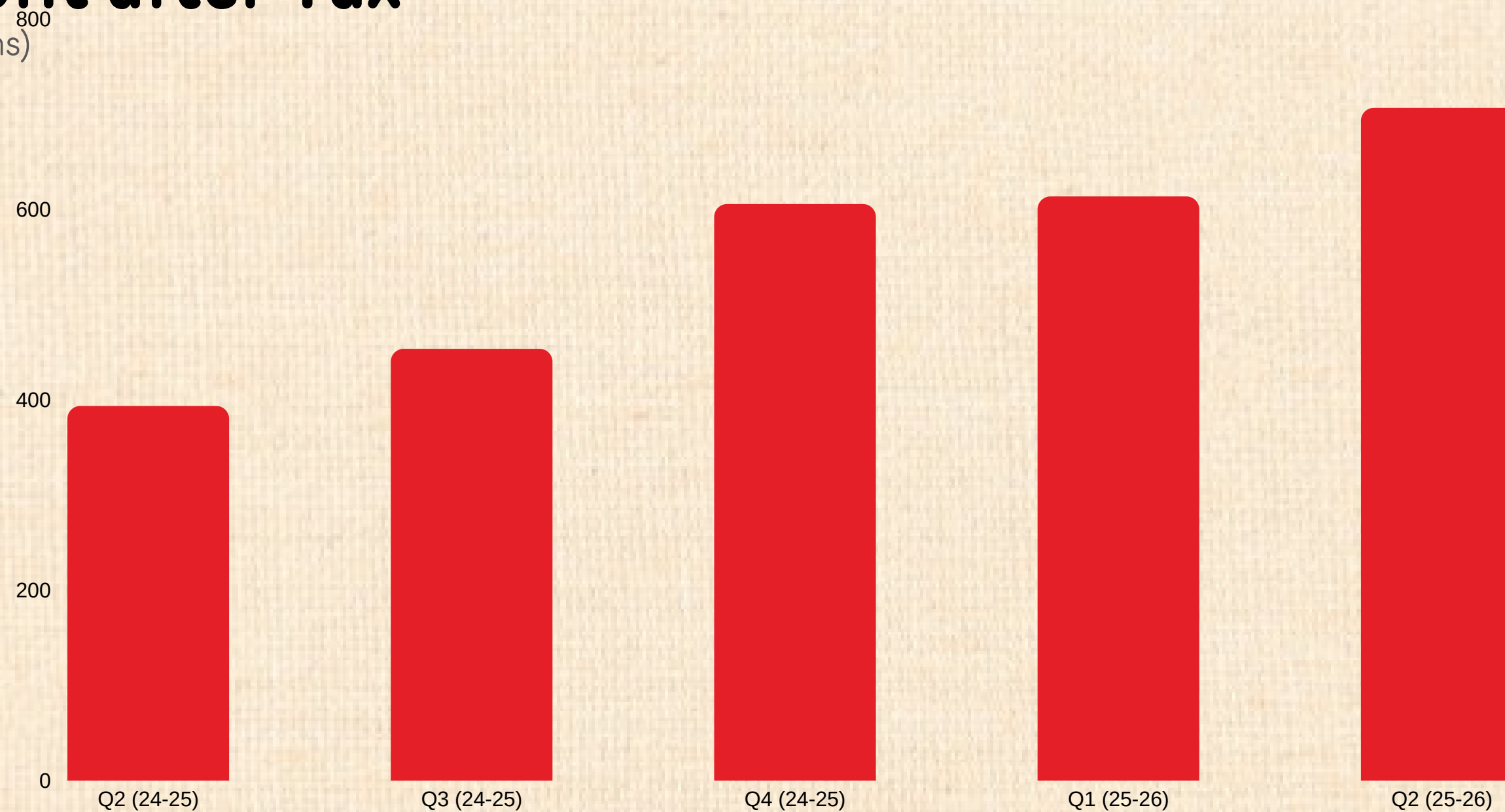
QUARTERLY PERFORMANCE {CONSOLIDATED}



QUARTERLY PERFORMANCE {CONSOLIDATED}

Profit after Tax

(in Lakhs)



SUBSIDIARY COMPANIES

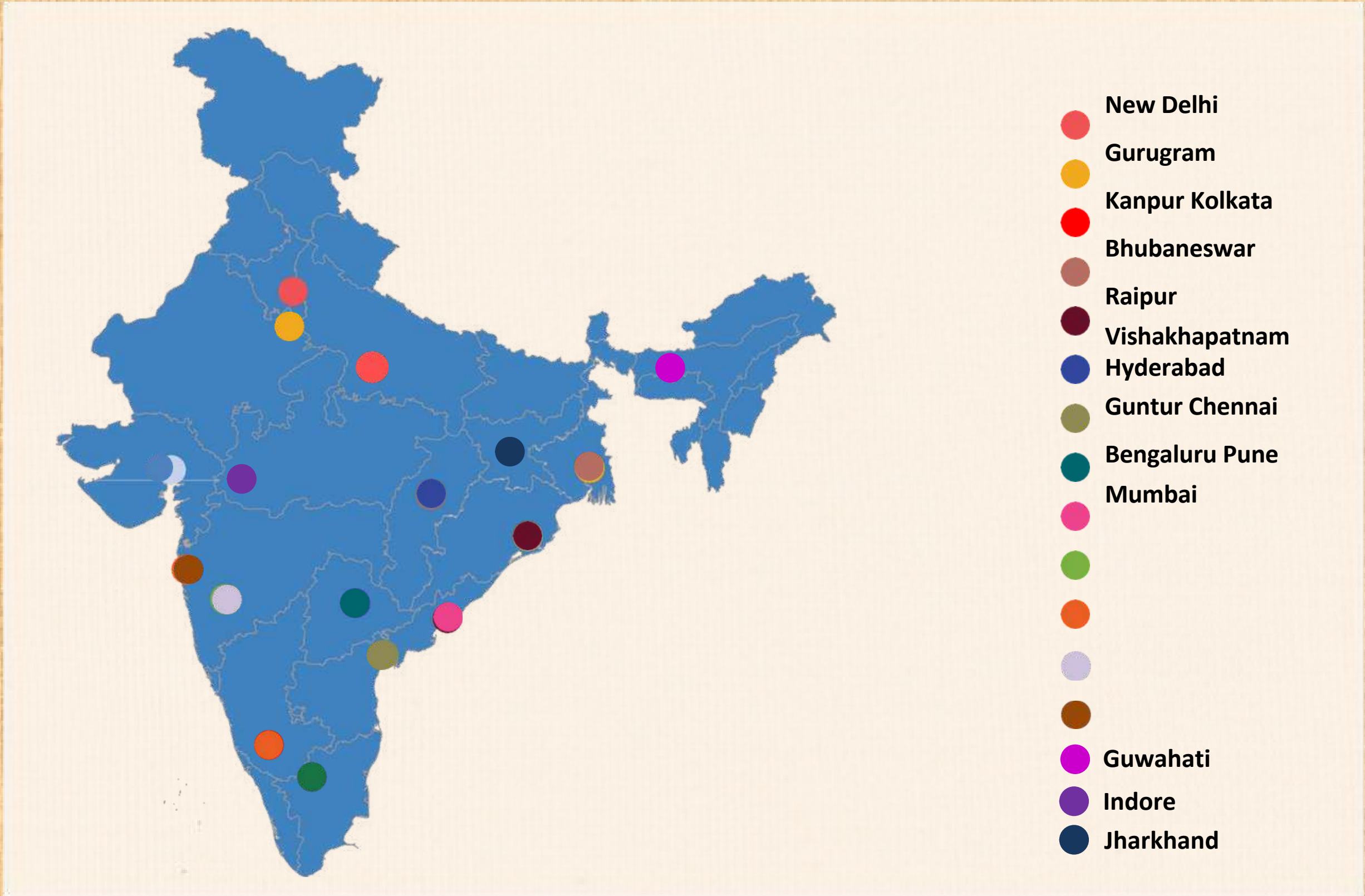
KAPSTON SERVICES LIMITED

Subsidiary Companies

**Kapston Manpower Services Pvt Ltd
{Consolidated 100%}**

**Kapston Security Services Pvt Ltd
{Consolidated 100%}**

OUR BRANCH OFFICES AND PRESENCE



SAFE HARBOR STATEMENT

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The Company assumes no obligation to update any forward-looking information contained in this Document. Any forward-looking statements and projections made by third parties included in this Document are not adopted by the Company and the Company is not responsible for such third-party statements and projections.

Thank You

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