



Investor Update

Q3 FY26

Enhancing Employability.

Empowering Bharat.

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EXECUTIVE SUMMARY

Chairman's Perspective



In the recently concluded Q3 FY26, our company has demonstrated its growth journey with resilience and stability. we have strengthened our business by continuous client additions and team scale up.

With increasing market foot print, we continue to deliver our services with diligence and as reliable manpower partner for clients across different industries and verticals.

We consistently enhanced our operational capabilities and service quality, resulting in measurable improvements in overall performance.

**Dr. CR Naidu IPS
(Retd.)Chairman**



EXECUTIVE SUMMARY

Managing Director's Message



We are delighted to report strong performance in Q3 FY26, reflecting the consistent execution of our business strategy and the resilience of our manpower service operations. Our Steady growth in Manpower services demonstrates our ability to navigate market challenges effectively.



During the quarter, we remained focused on enhancing service quality and operational efficiency. We have expanded our presence across new industries and strengthen relationships with existing clients, inline with our vision to become one of India's leading manpower service provider company.

New Subsidiary Named Kapston Home Services is Incorporated on 5th February, 2026 , Kapston Home Services marks the Company's strategic entry into the Business-to Consumer (B2C) Home Services marketplace. Kapston Home Services will offer an integrated suite of essential services, including but not limited to: Cleaning Services, Beauty & SPA Services, EPC Services (Electrical, Plumbing & Carpentry), A/C, Repairs & Painting etc.

Mr. Srikanth Kodali
Managing Director

Consolidated

212.85 crore
Q3 FY26 Revenue

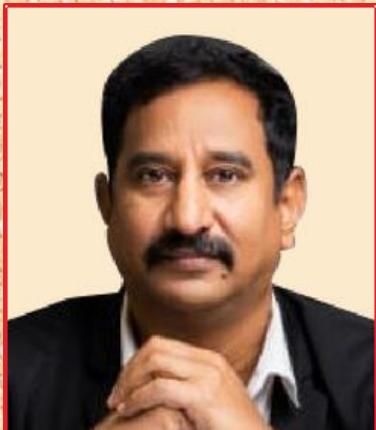
7.43 crore
Q3 FY26 Net Profit

BOARD OF DIRECTORS



Dr.C.R Naidu IPS
(Retd.)

Chairman



Srikanth Kodali
Promoter & Managing
Director



Kanti Kiran
Doddapaneni

Promoter & Director



Nageswara Rao
Koripalli, IRS (Retd.)

Independent Director



Naveen Nandigam

Independent Director



Vanitha Nagulavari

Independent Director

LEADERSHIP TEAM



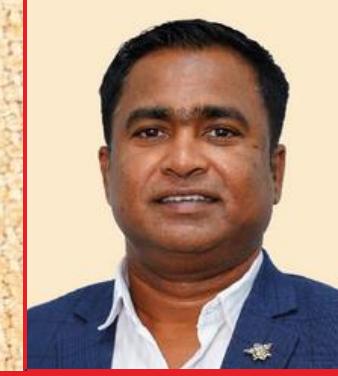
Kapil Sood
CFO



Vishnu Mora
COO



Haraprasad Panda
Executive President



Syam Sundar
Senior Vice President



Srinivas C
VP-Security



P. S. Raju
VP-Soft Services



Reena Rekulgikar
AVP - HR



Nitya Menon
AVP-
Procurement &
Facilities



Soma Sekhar
AVP -Compliance



Abhijeet Vitekar
AVP -Staffing



Anupam Saxena
GM-Staffing

COMPANY'S VISION AND MISSION

Kapston is one of the fastest-growing end-to-end manpower solutions providers. Started in 2009, Kapston has developed and grown into a comprehensive manpower company. Kapston is not only a dynamic workplace but also contributes to skill development and community-building initiatives ultimately enhancing employability across India.



Vision

To become the best service provider for Staffing Solutions, Integrated Facilities Management and Security Services with a focused approach towards customer satisfaction and be a strategic partner to all our clients.

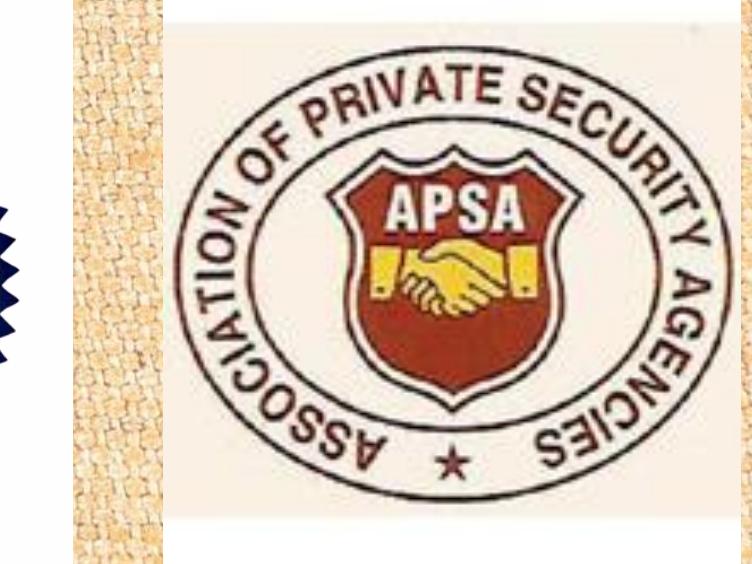
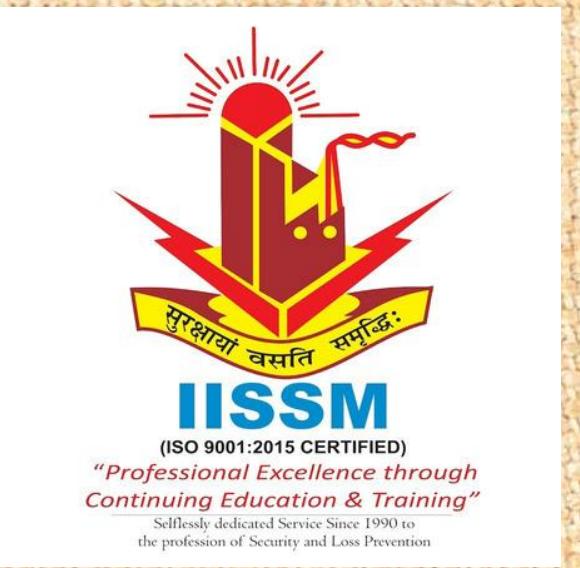
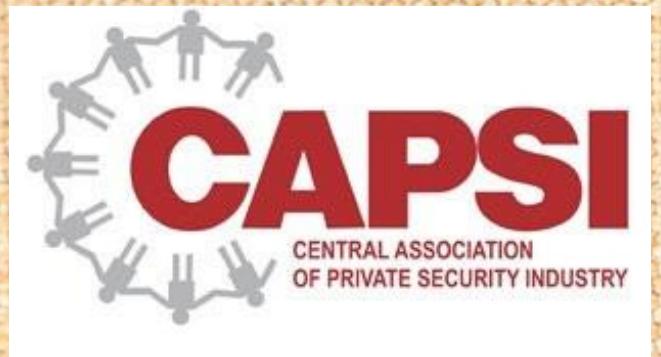


Mission

To generate consistent value in services through technology Integration, Innovations & Upgradation with changing times and establish the highest standards of excellence.



MEMBERSHIPS



CERTIFICATIONS



ISO 18788:2015
ISO 9001:2015
ISO 45001:2018

NEW CERTIFICATIONS



AWARDS AND ACCOLADES



ET - Most Promising Business Leaders



HR India Best Employer Award



Indian Achievers Award Promising Company



CE Worldwide - Professional Excellence in Corporate Real Estate and Facility Management



ORMAS Major Recruiter of Skilled Youth Odisha



HR India Best Diversity and Inclusion



Telangana Business Awards - The Best Manpower Services of the year Award at the Telangana Business Awards



IISSM Security, Safety and Disaster Management Excellent Awards - Security Excellence Awards for Best Manned Guarding Agencies in Hyderabad

AN END-TO-END MANPOWER SOLUTIONS PROVIDER



WHAT WE OFFER



General Staffing



Contract Staffing



NAPS and NATS



Payroll Management



Permanent Staffing



Hire-Train-Deploy



Security



Physical Security



Canine Brigade



E-Security



Soft Services



House Keeping



Pest Control



Façade Cleaning



Landscape and Gardening



Engineering



Amc



Electrical



Mechanical



Civil



IT Staffing



Developers



AI Engineers

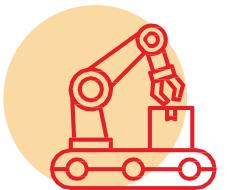


Testers



Software Engineers

SEGMENTS WE SERVE



Manufacturing



Pharma



Automobile



IT & ITES



Residential & Commercial



Health Care



Educational Institutions



Ecommerce & Logistics



Government & PSUs



FMCG & FMCD

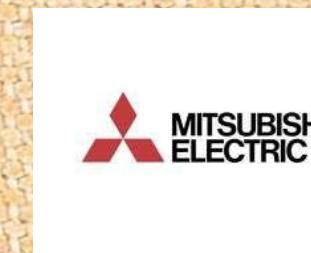


Media & Entertainment



Others

SOME OF OUR ESTEEMED CLIENTS



A GLIMPSE OF OUR JOURNEY

Incorporation of
the Company



Listed on
NSE



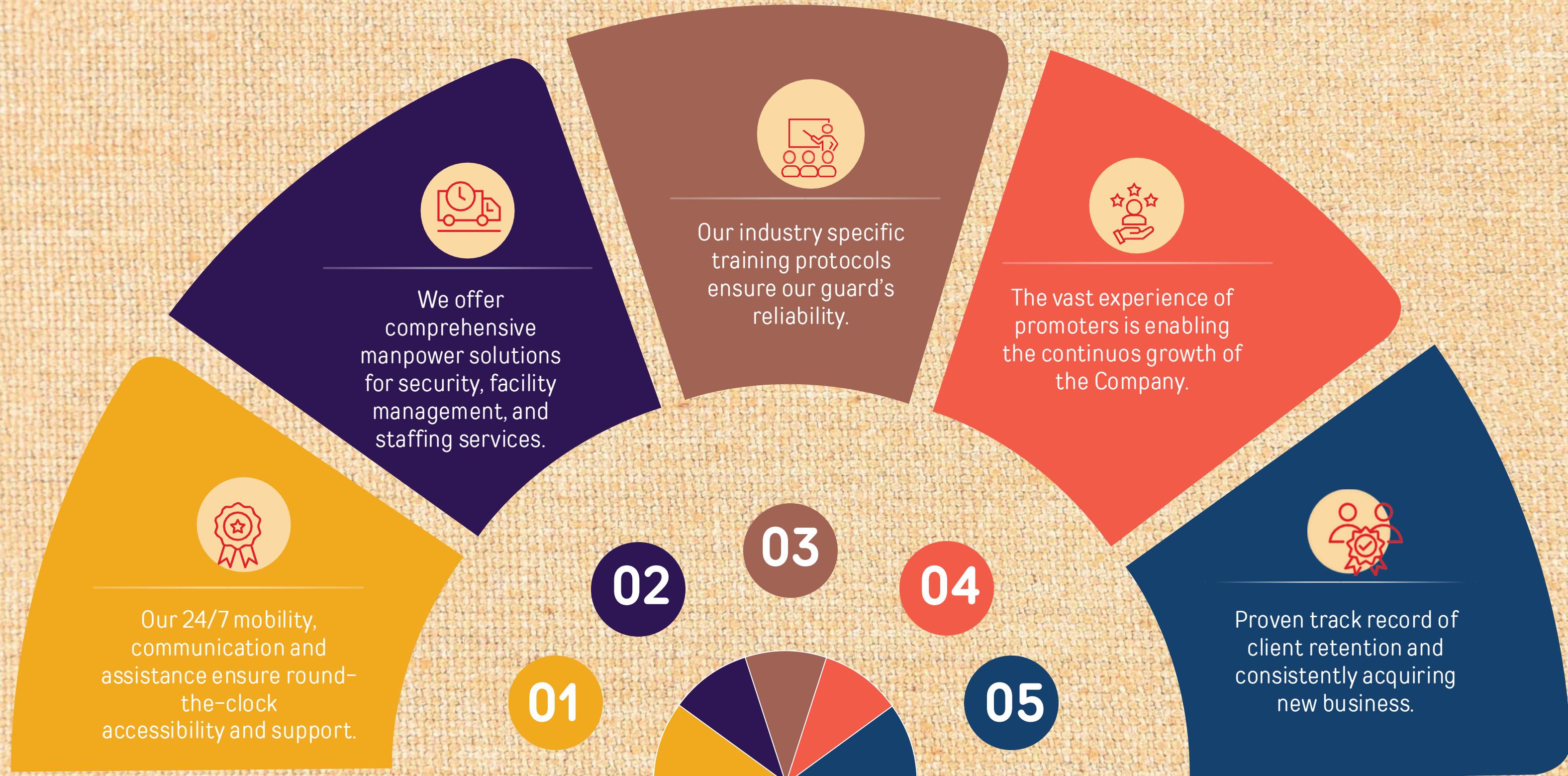
Started Staffing
Services



Started PAN India
Services



WHAT DIFFERENTIATES KAPSTON



INNOVATION AND TECHNOLOGY

Our special expertise in human resource management, digital tools and a sound understanding of the market conditions gives us a leverage.

Innovation is our core DNA

- We recognise that technology is changing how people find jobs. Understanding that, we have continuously upgraded ourselves to stay ahead of the curve.
- Being customer-centric, we constantly challenge the standard norms to find 'even better' ways to deliver the best staffing solutions.

Key technologies we have deployed

Digital Onboarding

KYC-based mobile onboarding.

Digital Attendance

Mobile app to mark the attendance by geo-tagging and geo-fencing.

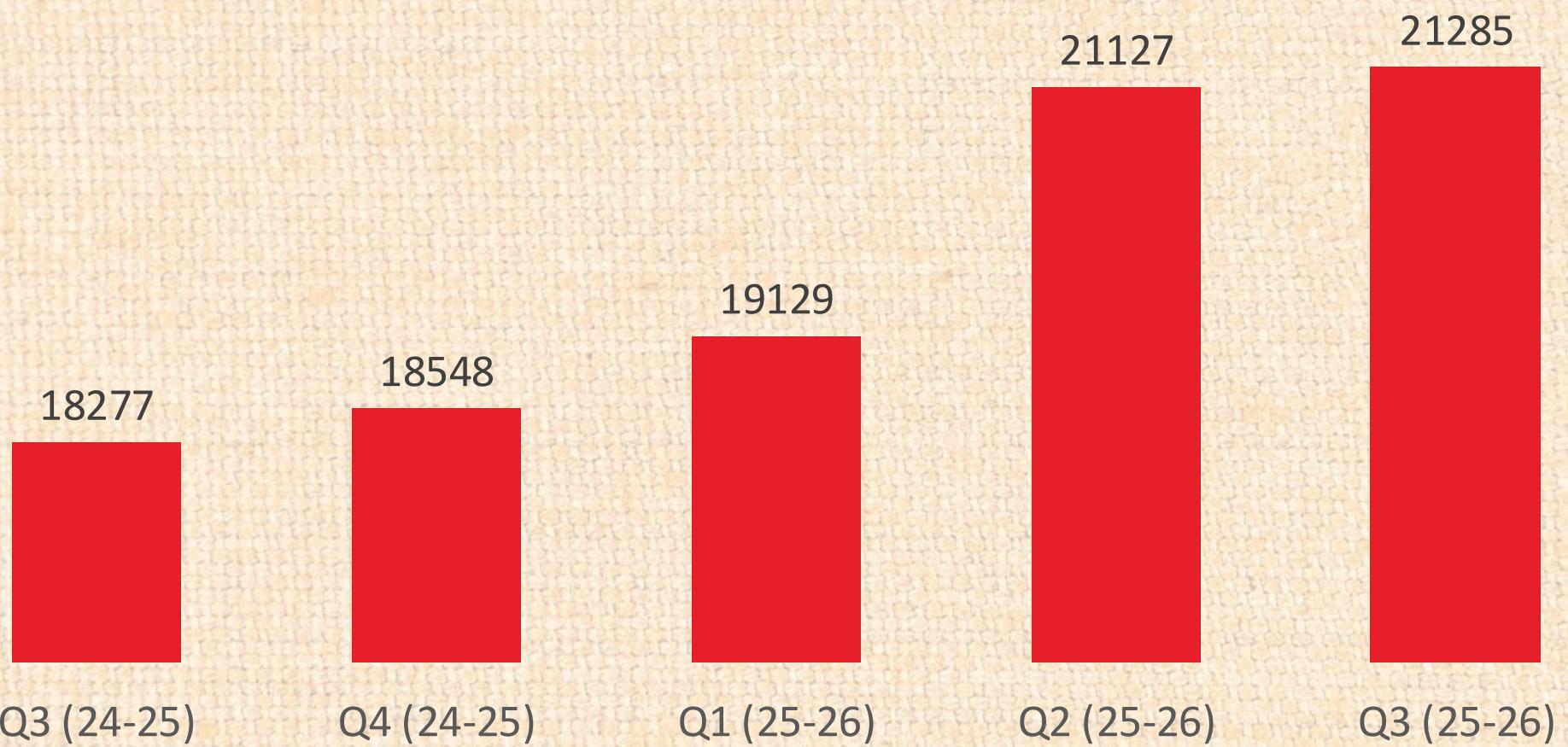
Digital ESS

Mobile app to empower employees as a single source for all employment-related information.

QUARTERLY PERFORMANCE {CONSOLIDATED}

Turnover

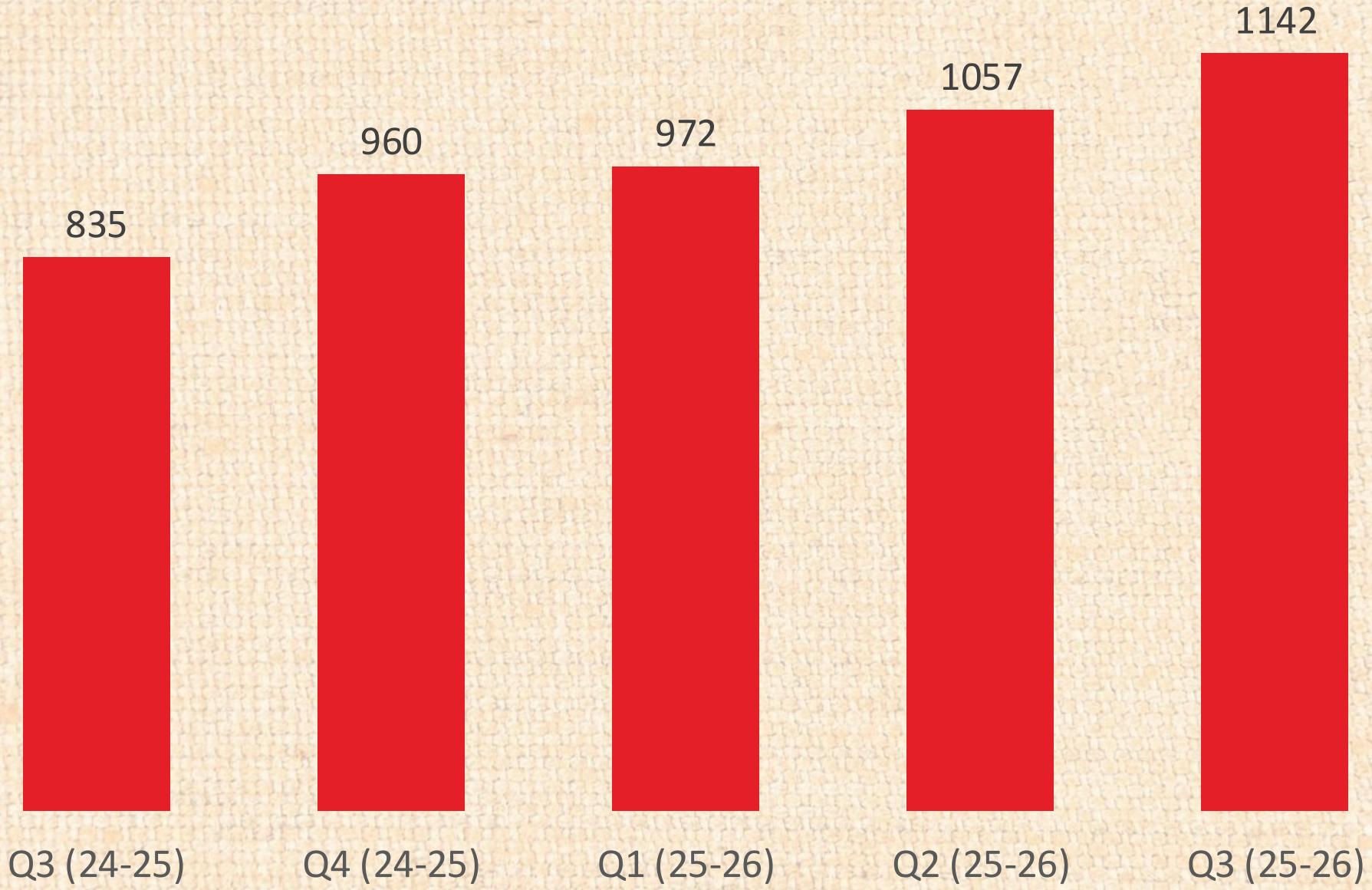
(in Lakhs)



QUARTERLY PERFORMANCE {CONSOLIDATED}

EBITDA

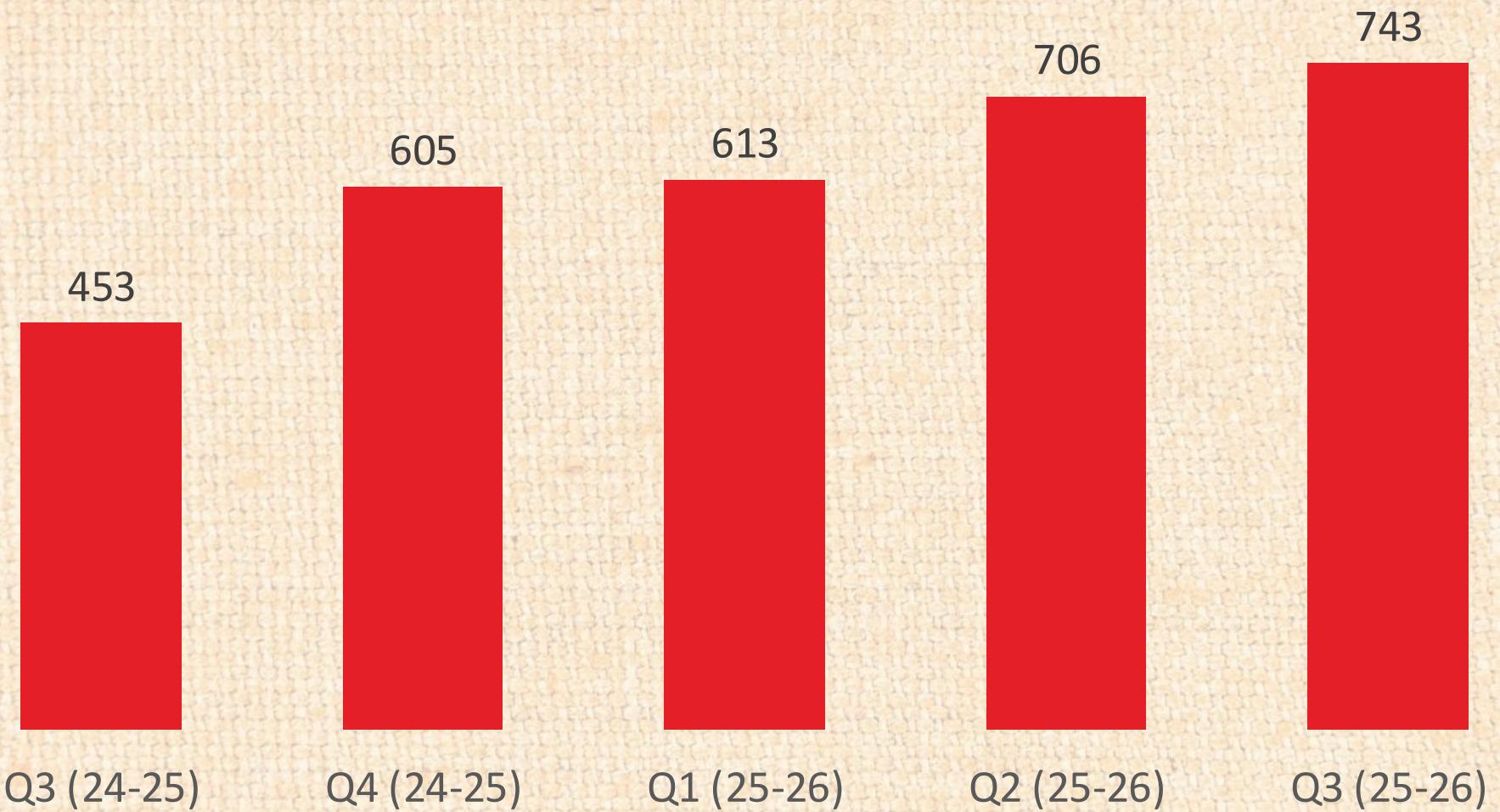
(in Lakhs)



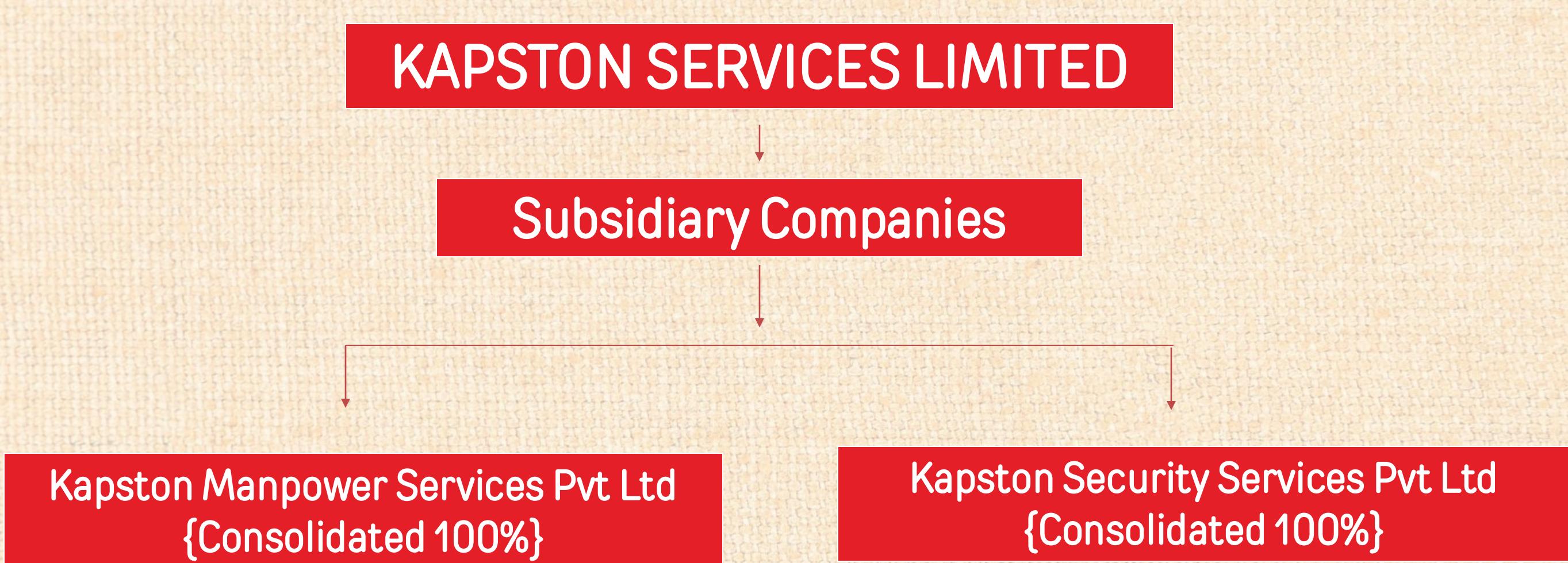
QUARTERLY PERFORMANCE {CONSOLIDATED}

Profit after Tax

(in Lakhs)

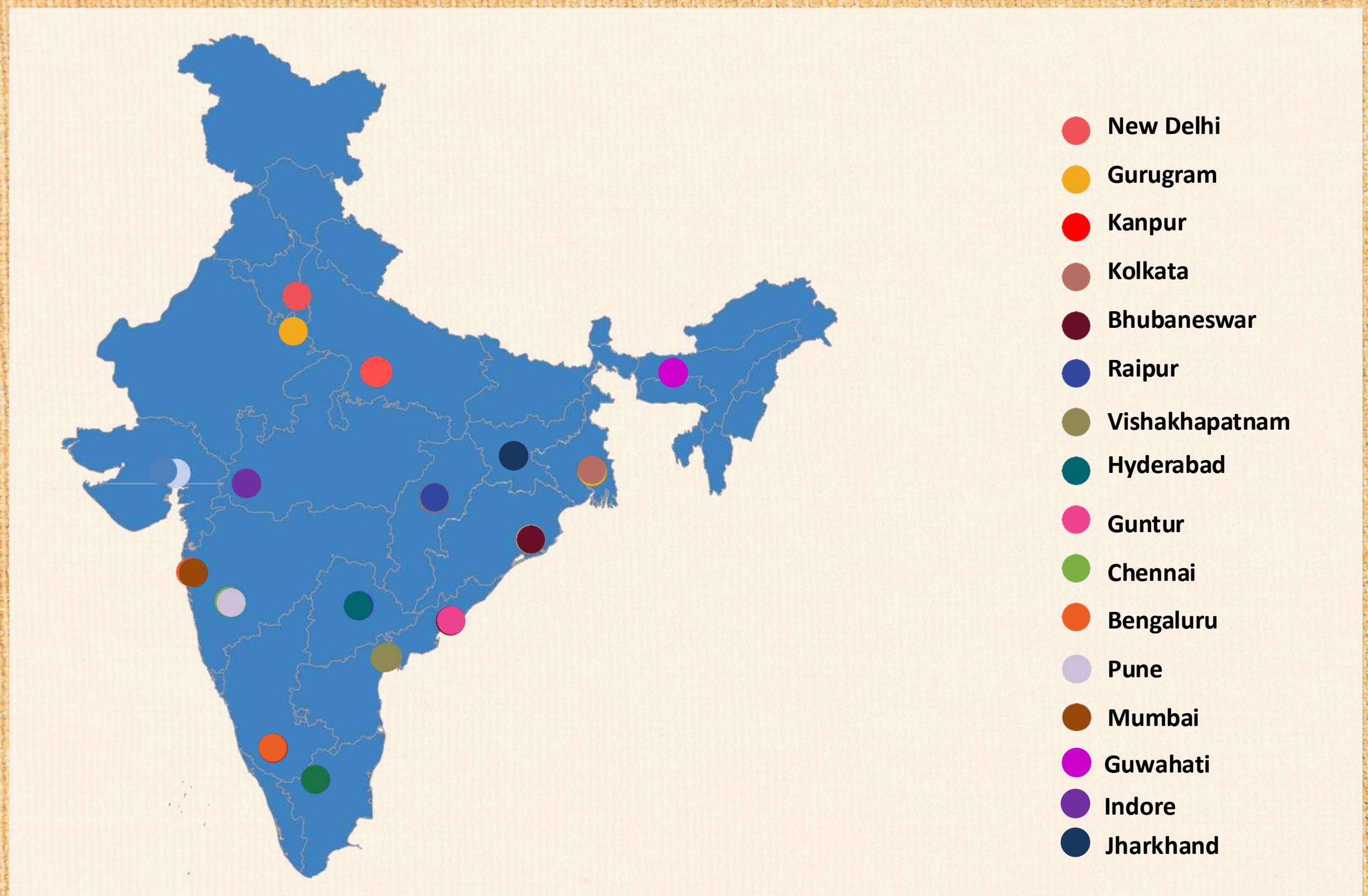


SUBSIDIARY COMPANIES



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OUR BRANCH OFFICES AND PRESENCE



SAFE HARBOR STATEMENT

This document which has been prepared by Kapston Services Limited (the "Company"), have been prepared solely for information purposes and do not constitute any offer, recommendation or invitation to purchase or subscribe for any securities, and shall not form the basis or be relied on in connection with any contract or binding commitment whatsoever. No offering of securities of the Company will be made except by means of a statutory offering document containing detailed information about the Company.

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The Company assumes no obligation to update any forward-looking information contained in this Document. Any forward-looking statements and projections made by third parties included in this Document are not adopted by the Company and the Company is not responsible for such third-party statements and projections.

Thank You

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