



Investor Update

Q3 FY26

Enhancing Employability.

Empowering Bharat.

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EXECUTIVE SUMMARY

Chairman's Perspective



In the recently concluded Q3 FY26, our company has demonstrated its growth journey with resilience and stability. We have strengthened our business by continuous client additions and team scale up.

With increasing market foot print, we continue to deliver our services with diligence and as reliable manpower partner for clients across different industries and verticals.

We consistently enhanced our operational capabilities and service quality, resulting in measurable improvements in overall performance.

Dr. CR Naidu IPS
(Retd.) Chairman



30,000+
People employed

700+
Clients served

EXECUTIVE SUMMARY

Managing Director's Message



We are delighted to report strong performance in Q3 FY26, reflecting the consistent execution of our business strategy and the resilience of our manpower service operations. Our Steady growth in Manpower services demonstrates our ability to navigate market challenges effectively.

During the quarter, we remained focused on enhancing service quality and operational efficiency. We have expanded our presence across new industries and strengthen relationships with existing clients, inline with our vision to become one of India's leading manpower service provider company.

New Subsidiary Named Kapston Home Services is Incorporated on 5th February, 2026 , Kapston Home Services marks the Company's strategic entry into the Business-to Consumer (B2C) Home Services marketplace. Kapston Home Services will offer an integrated suite of essential services, including but not limited to: Cleaning Services, Beauty & SPA Services, EPC Services (Electrical, Plumbing & Carpentry), A/C, Repairs & Painting etc.

Mr. Srikanth Kodali
Managing Director



Consolidated

212.85 crore
Q3 FY26 Revenue

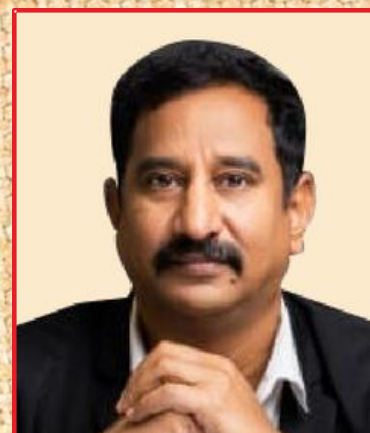
7.43 crore
Q3 FY26 Net Profit

BOARD OF DIRECTORS



**Dr.C.R Naidu IPS
(Retd.)**

Chairman



Srikanth Kodali

**Promoter & Managing
Director**



**Kanti Kiran
Doddapaneni**

Promoter & Director



**Nageswara Rao
Koripalli, IRS (Retd.)**

Independent Director



Naveen Nandigam

Independent Director



Vanitha Nagulavari

Independent Director

LEADERSHIP TEAM



Kapil Sood

CFO



Vishnu Mora

COO



Haraprasad Panda

Executive President



Syam Sundar

Senior Vice President



Srinivas C

VP-Security



P. S. Raju

VP-Soft Services



Reena Rekulgikar

AVP - HR



Nitya Menon

AVP-
Procurement &
Facilities



Soma Sekhar

AVP -Compliance



Abhijeet Vitekar

AVP -Staffing



Anupam Saxena

GM-Staffing

COMPANY'S VISION AND MISSION

Kapston is one of the fastest-growing end-to-end manpower solutions providers. Started in 2009, Kapston has developed and grown into a comprehensive manpower company. Kapston is not only a dynamic workplace but also contributes to skill development and community-building initiatives ultimately enhancing employability across India.



Vision

To become the best service provider for Staffing Solutions, Integrated Facilities Management and Security Services with a focused approach towards customer satisfaction and be a strategic partner to all our clients.

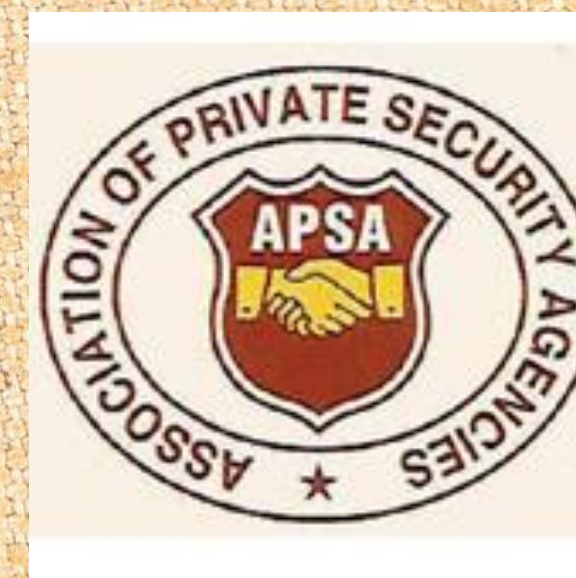
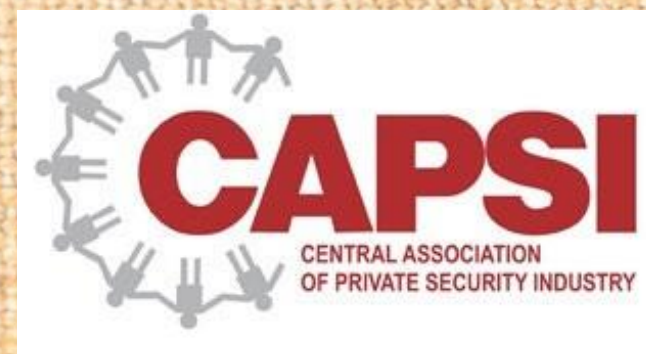


Mission

To generate consistent value in services through technology Integration, Innovations & Upgradation with changing times and establish the highest standards of excellence.



MEMBERSHIPS



CERTIFICATIONS



ISO 18788:2015
ISO 9001:2015
ISO 45001:2018

NEW CERTIFICATIONS



AWARDS AND ACCOLADES



**ET - Most
Promising Business
Leaders**



**HR India Best
Employer Award**



**Indian Achievers Award
Promising Company**



**CE Worldwide -
Professional Excellence in
Corporate Real Estate and
Facility Management**



**ORMAS Major
Recruiter of Skilled Youth
Odisha**



**HR India Best
Diversity and Inclusion**

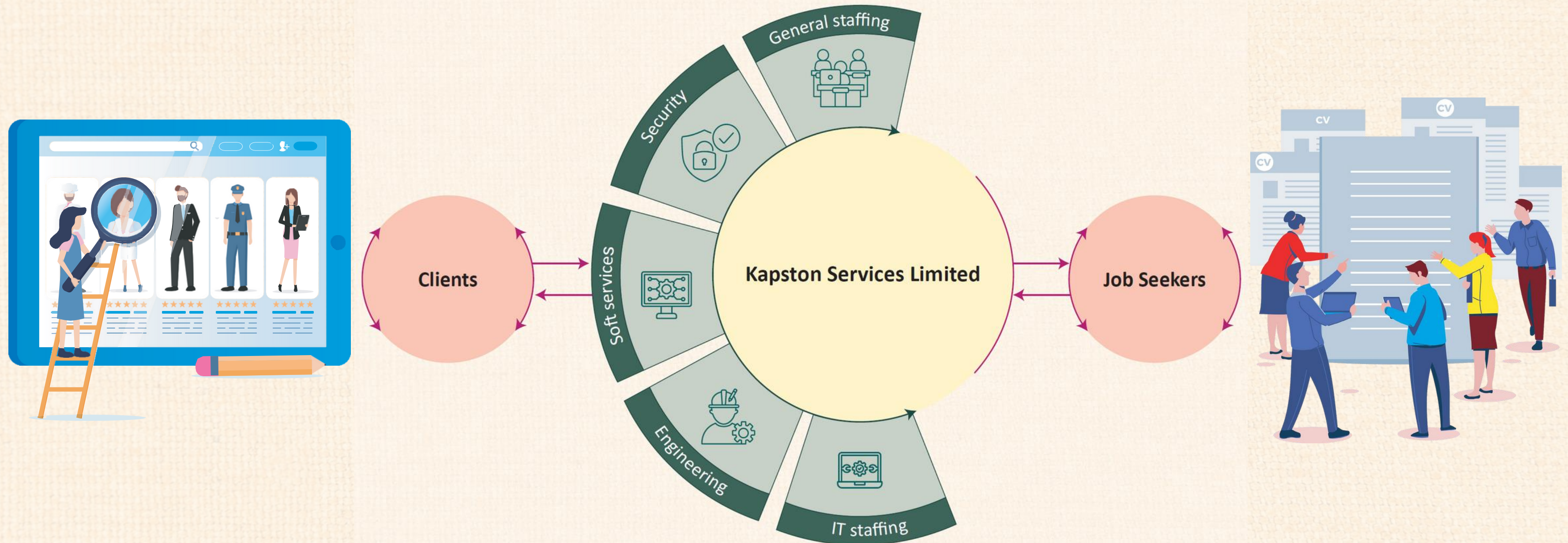


**Telangana Business Awards -
The Best Manpower Services of
the year Award at the Telangana
Business Awards**




























**IISSM Security, Safety and
Disaster Management Excellent
Awards - Security Excellence
Awards for Best Manned Guarding
Agencies in Hyderabad**

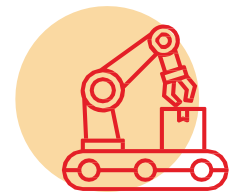
AN END-TO-END MANPOWER SOLUTIONS PROVIDER



WHAT WE OFFER

 General Staffing	 Security	 Soft Services	 Engineering	 IT Staffing
 Contract Staffing  NAPS and NATS  Payroll Management  Permanent Staffing  Hire-Train-Deploy	 Physical Security  Canine Brigade  E-Security	 House Keeping  Pest Control  Façade Cleaning  Landscape and Gardening	 Amc  Electrical  Mechanical  Civil	 Developers  AI Engineers  Testers  Software Engineers

SEGMENTS WE SERVE



Manufacturing



Pharma



Automobile



IT & ITES



Residential & Commercial



Health Care



Educational Institutions



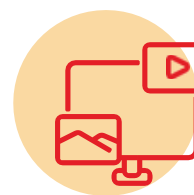
Ecommerce & Logistics



Government & PSUs



FMCG & FMCD



Media & Entertainment



Others

SOME OF OUR ESTEEMED CLIENTS



A GLIMPSE OF OUR JOURNEY

Incorporation of
the Company



Listed on
NSE



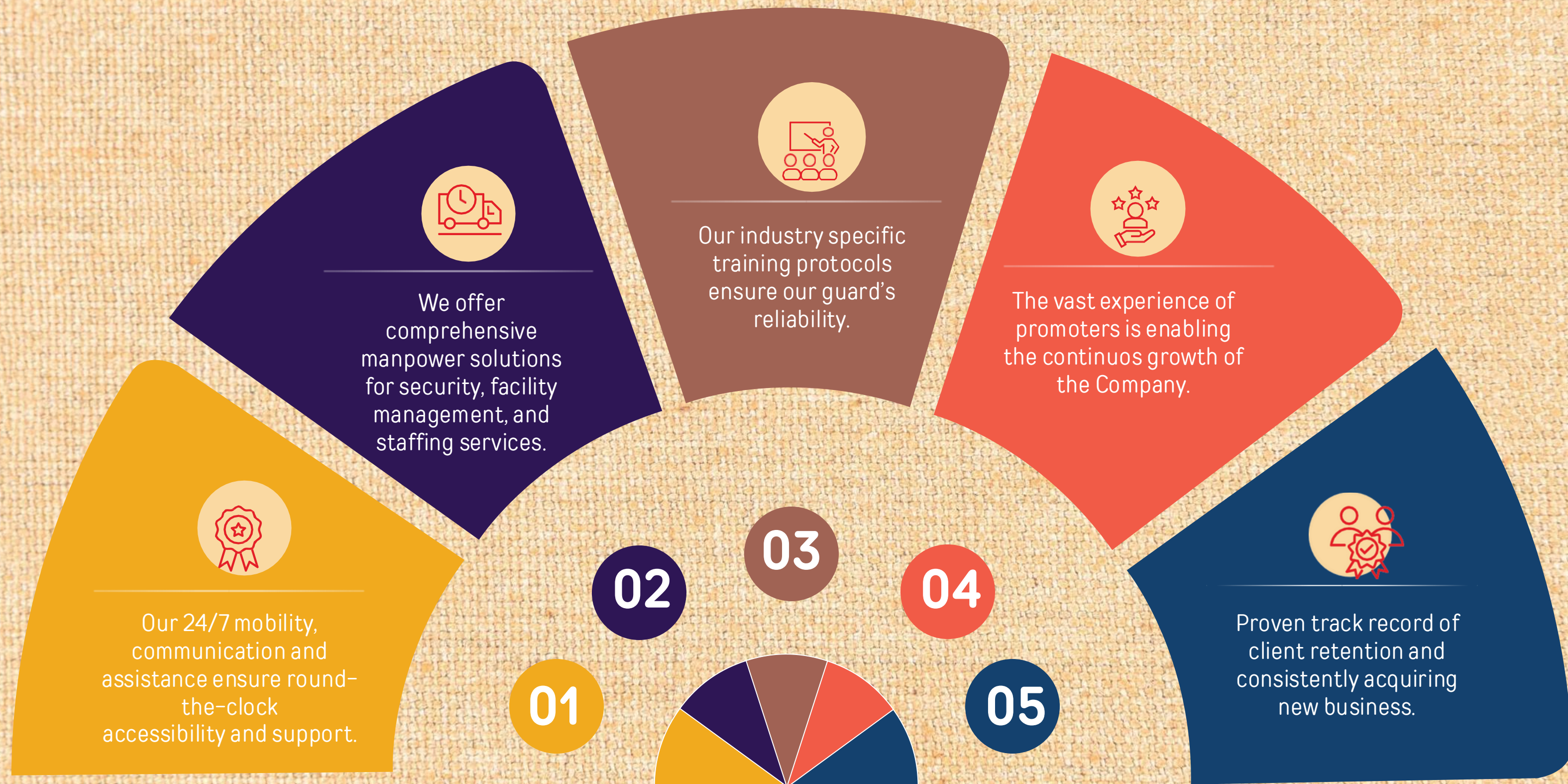
Started Staffing
Services



Started PAN India
Services



WHAT DIFFERENTIATES KAPSTON



INNOVATION AND TECHNOLOGY

Our special expertise in human resource management, digital tools and a sound understanding of the market conditions gives us a leverage.

Innovation is our core DNA

- We recognise that technology is changing how people find jobs. Understanding that, we have continuously upgraded ourselves to stay ahead of the curve.
- Being customer-centric, we constantly challenge the standard norms to find 'even better' ways to deliver the best staffing solutions.

Key technologies we have deployed

Digital Onboarding

KYC-based mobile onboarding.

Digital Attendance

Mobile app to mark the attendance by geo-tagging and geo-fencing.

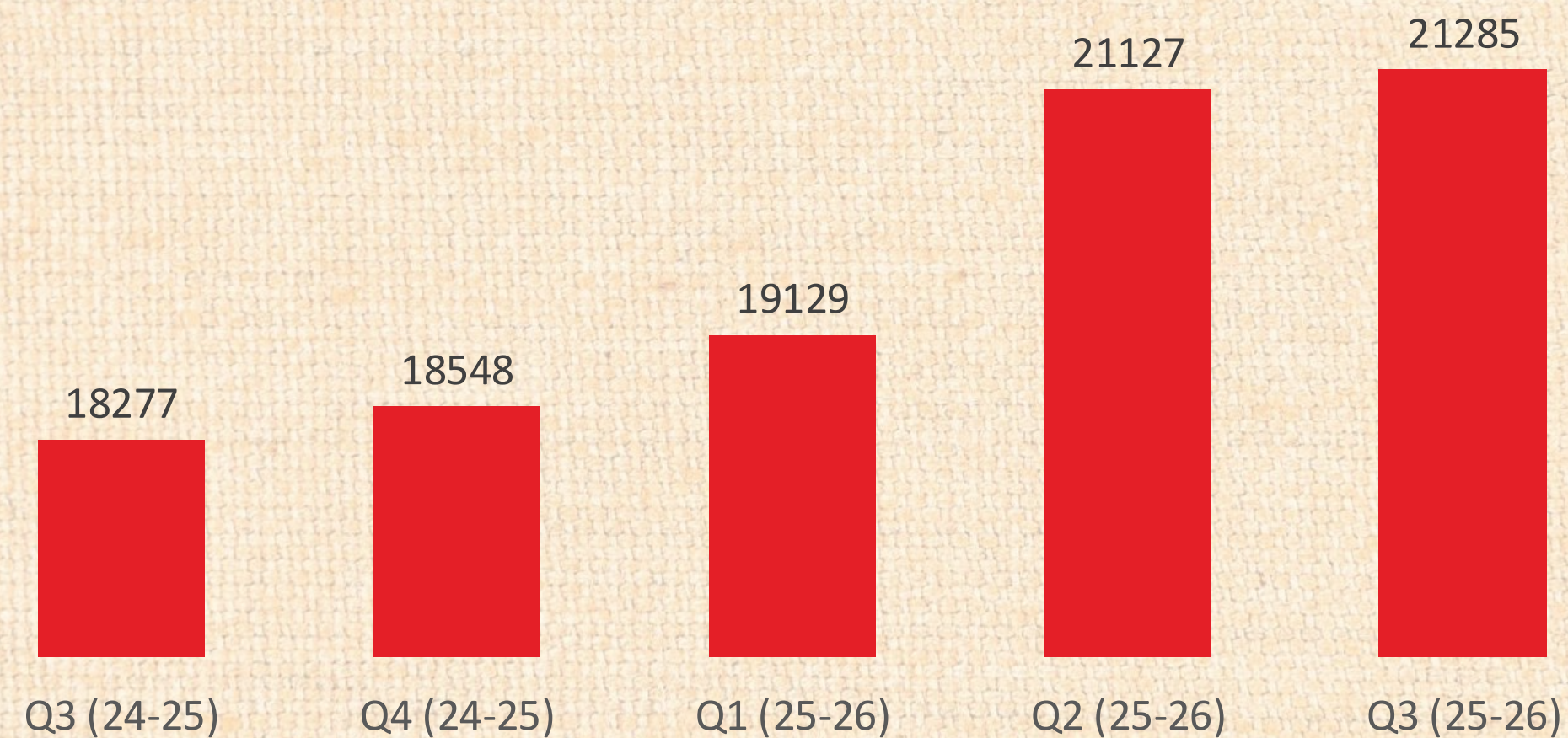
Digital ESS

Mobile app to empower employees as a single source for all employment-related information.

QUARTERLY PERFORMANCE {CONSOLIDATED}

Turnover

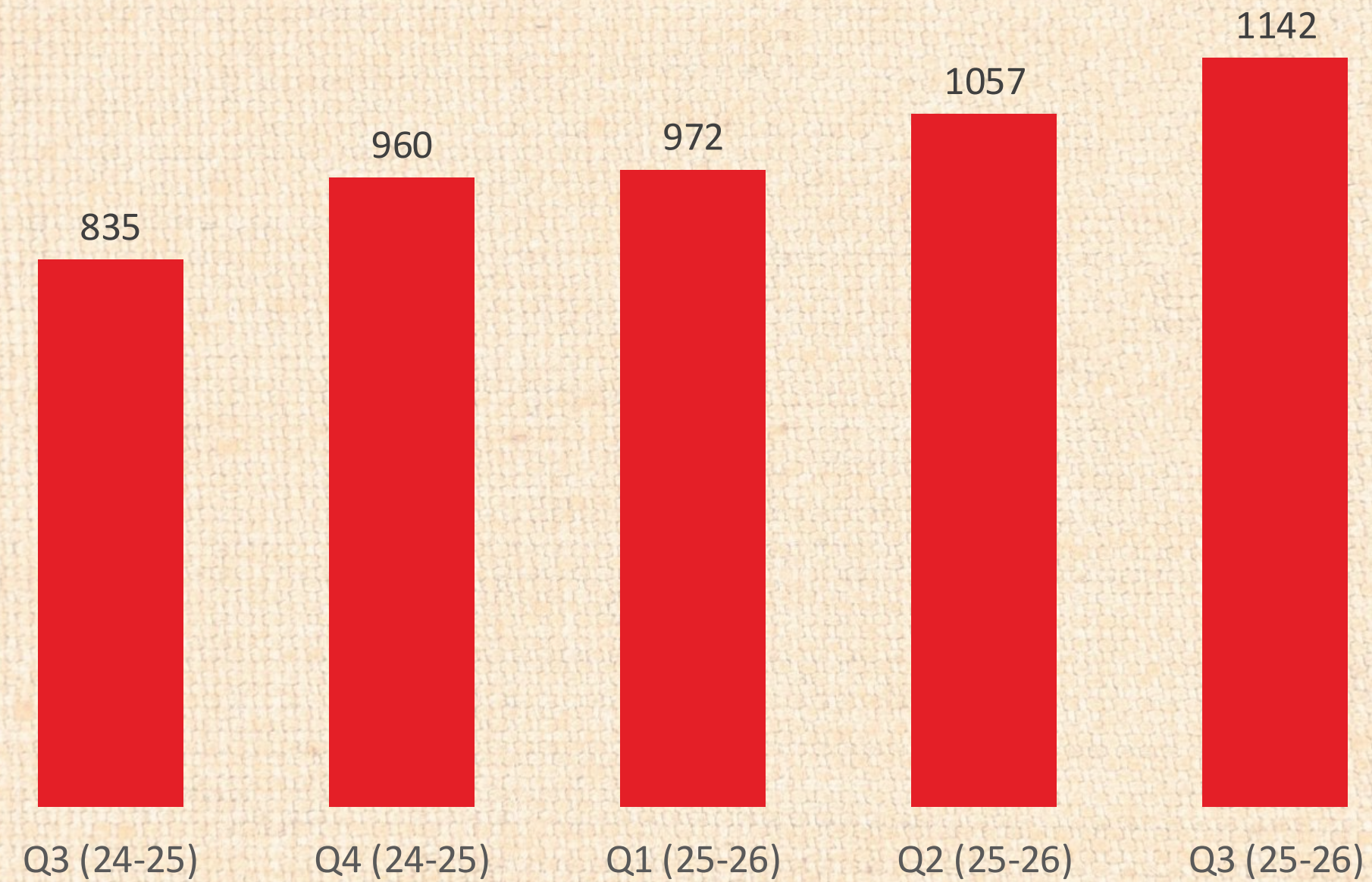
(in Lakhs)



QUARTERLY PERFORMANCE {CONSOLIDATED}

EBITDA

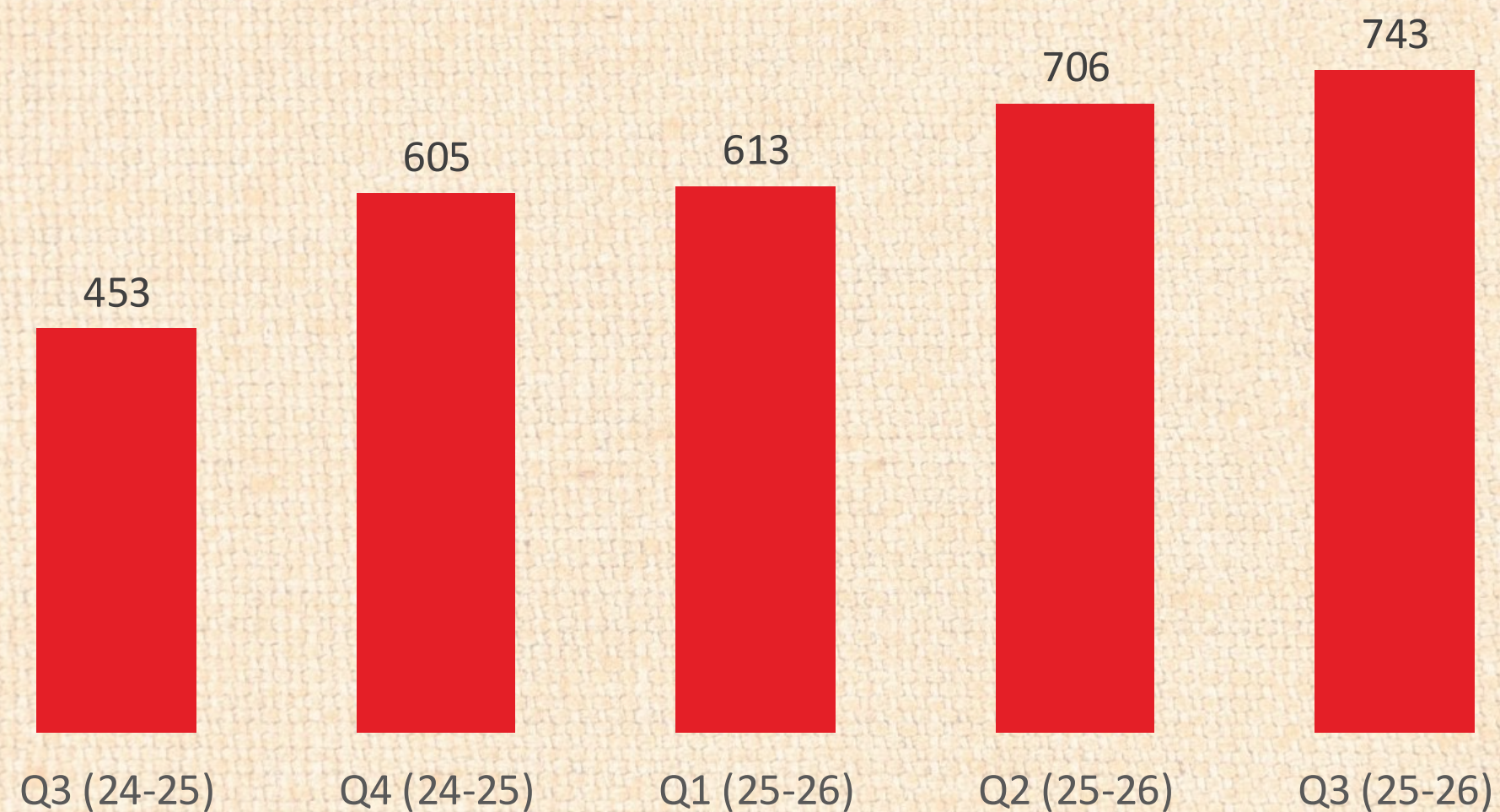
(in Lakhs)



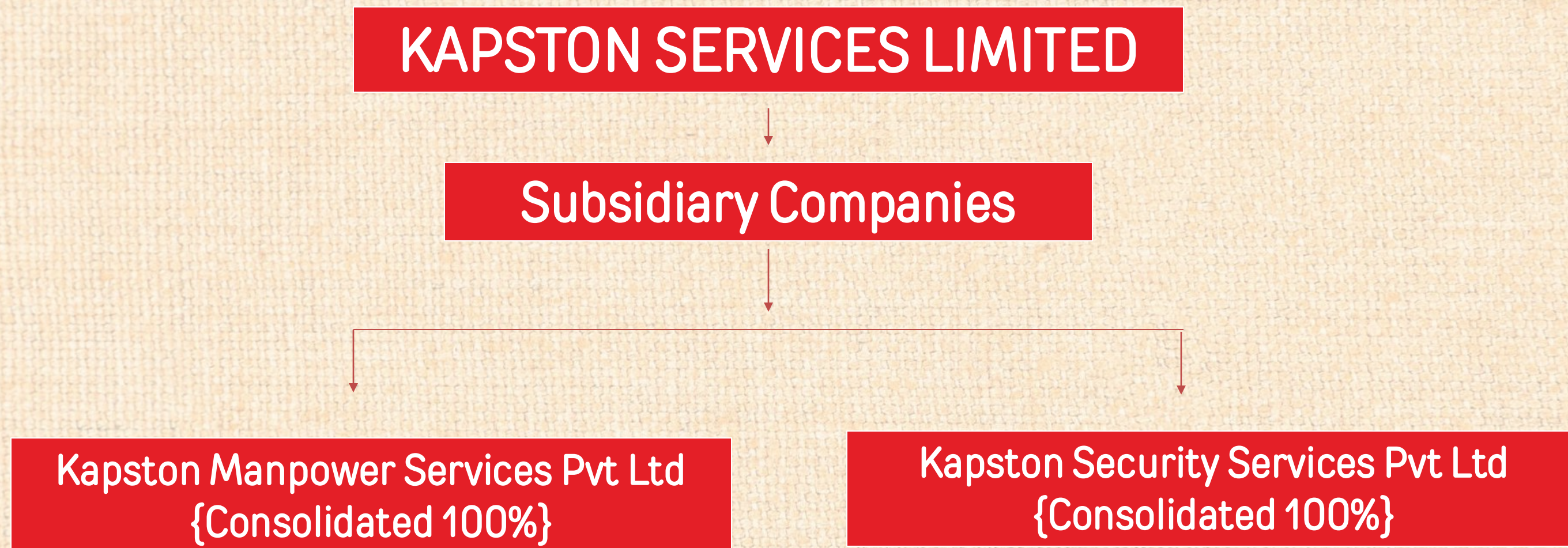
QUARTERLY PERFORMANCE {CONSOLIDATED}

Profit after Tax

(in Lakhs)

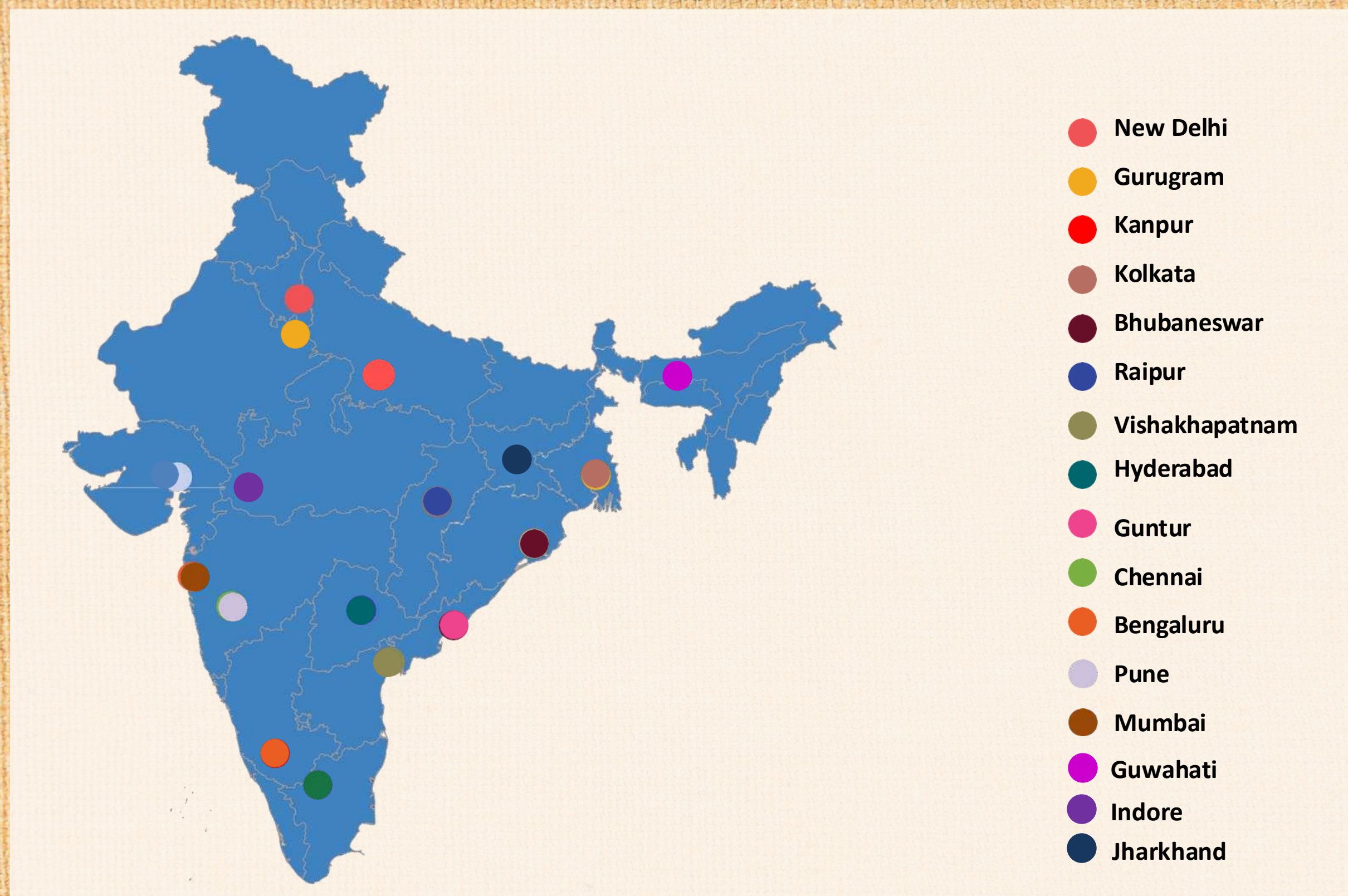


SUBSIDIARY COMPANIES



*Note: New Subsidiary Named Kapston Home Services is Incorporated on 5th February, 2026 , Kapston Home Services marks the Company's strategic entry into the Business-to Consumer (B2C) Home Services marketplace. Kapston Home Services will offer an integrated suite of essential services, including but not limited to: Cleaning Services, Beauty & SPA Services, EPC Services (Electrical, Plumbing & Carpentry), A/C, Repairs & Painting etc.,

OUR BRANCH OFFICES AND PRESENCE



SAFE HARBOR STATEMENT

This document which has been prepared by Kapston Services Limited (the “Company”), have been prepared solely for information purposes and do not constitute any offer, recommendation or invitation to purchase or subscribe for any securities, and shall not form the basis or be relied on in connection with any contract or binding commitment whatsoever. No offering of securities of the Company will be made except by means of a statutory offering document containing detailed information about the Company.

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The Company assumes no obligation to update any forward-looking information contained in this Document. Any forward-looking statements and projections made by third parties included in this Document are not adopted by the Company and the Company is not responsible for such third-party statements and projections.

Thank You

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